


# CI-Asia – Interviews of Challenges of ICM

1. What was your hardest challenge in your career? Why?	2. What did you do to overcome it?	3. What did you learn that you would teach the next generation of coastal managers?
<ul style="list-style-type: none"> <li>- Shyness</li> <li>- As a community development facilitator, talking to people in groups was inevitable.</li> </ul>	<ul style="list-style-type: none"> <li>- Attending seminars and training courses on community development.</li> <li>- Determination to get rid of shyness</li> </ul>	<ul style="list-style-type: none"> <li>- Communities = Centre of ICM no success without interaction with them.</li> <li>- Determine to speak start with small groups</li> </ul>
<ul style="list-style-type: none"> <li>- Develop &amp; research mangrove resources. There are many uses for the resource, therefore it has taken a long time to develop plan.</li> </ul>	<ul style="list-style-type: none"> <li>- Scale issue decided to focus on a smaller area and develop a management plan for the small areas first before tackling the entire region.</li> </ul>	<ul style="list-style-type: none"> <li>- Would pass on a stewarded ethic to the next generation of managers to help them to understand the impossibilities.</li> </ul>
<ul style="list-style-type: none"> <li>- Getting agreement of different stakeholders. Since everybody should be benefited.</li> </ul>	<ul style="list-style-type: none"> <li>- Stakeholder consultation from bottom to up.</li> </ul>	
<ul style="list-style-type: none"> <li>- Start anything @ beginning</li> </ul>	<p>More</p> <ul style="list-style-type: none"> <li>- Exercise</li> <li>- Practice</li> <li>- Knowledge</li> <li>- Watching</li> <li>- Listening</li> <li>- Understanding</li> </ul>	<ul style="list-style-type: none"> <li>- Lesson learn best practice</li> <li>- Learn from our mistakes</li> </ul>
<ul style="list-style-type: none"> <li>- Work in policy but her background is technical issues of coastal area.</li> </ul>	<ul style="list-style-type: none"> <li>- Getting endure with people working in policy and learn from experts.</li> </ul>	<ul style="list-style-type: none"> <li>- Learn and beyond your scope of study/work.</li> </ul>
<ul style="list-style-type: none"> <li>- To try to make people to understand about accounting because they have no basic knowledge about this</li> </ul>	<ul style="list-style-type: none"> <li>- Training</li> <li>- Teach them group by group</li> </ul>	<ul style="list-style-type: none"> <li>- Should start since they are student → make them understand about the important of sustainable of fisheries field management</li> </ul>

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<ul style="list-style-type: none"> <li>- Life in AIT as student</li> <li>- Listening skills (e.g. English)</li> </ul>	<ul style="list-style-type: none"> <li>- Reading books, tutors for thesis; prepare topic with adviser.</li> </ul>	<ul style="list-style-type: none"> <li>- Share experiences from other countries. How to make mgt. plans, how to make the plan effective success/failures in MGT learning from group dynamics</li> </ul>
<ul style="list-style-type: none"> <li>- Ensure people participation throughout the process. Attitude of people is very difficult to change, it take time.</li> </ul>	<ul style="list-style-type: none"> <li>- Mobilization by education, training, personal contact &amp; making linkage—make friend</li> </ul>	<ul style="list-style-type: none"> <li>- Patient is needed b/c it is time-consuming to deal with people.</li> </ul>
<ul style="list-style-type: none"> <li>- Conducting public meeting and hearing from people with difference views and respected the view at the same to come to consequences and part next step.</li> </ul>	<ul style="list-style-type: none"> <li>- She is very specific with agenda. So make sure that only cover one topic that she need.</li> </ul>	<ul style="list-style-type: none"> <li>- She will tell the focus on each issue instead of over when (big picture) and also be important empowering people to change the behavior.</li> </ul>
<ul style="list-style-type: none"> <li>- To conduct a meeting immediately after being recruited with out experience of working as a facilitator : -&gt; Many questions asked which I could not respond</li> </ul>	<ul style="list-style-type: none"> <li>- Working as a team so that my colleagues cause and help me to respond to equations</li> </ul>	<ul style="list-style-type: none"> <li>- Facilitation and interviewing skills</li> </ul>
<ul style="list-style-type: none"> <li>- Advice→ how to help her colleagues to coastal management</li> </ul>	<ul style="list-style-type: none"> <li>- Attend this course</li> </ul>	<ul style="list-style-type: none"> <li>- The tool can use in the plan How to do the project or plan</li> </ul>
<ul style="list-style-type: none"> <li>- Hardest challenge: how to get heart of community because the main key of successful is activity from them</li> </ul>	<ul style="list-style-type: none"> <li>- Learn traditional language and adapted their cultural and often to visit them.</li> </ul>	<ul style="list-style-type: none"> <li>- How to deal with community and lobbying stakeholder.</li> </ul>
<p>Assistance for Main Researcher on Fishiness social economic assessment</p> <p>Challenge: community are "Keep silent": gave an  true information</p>	<p>Approach the community more</p>	<ul style="list-style-type: none"> <li>- Closer/need special approach to community.</li> </ul>

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- I have been asst. researcher, I has interview local people, it's difficult to made them understand my question because they afraid effect to them after they reply.	- I try to explain them that this information for my research, it's not negative effect to them, and try to make them relax and enjoy with my interviewing.	- Next generation shou'd consider about integrated approach for coastal management and support local participation.
- Arrange meeting – refuse: ex: MPA establishment, stakeholders replace the meeting	- Identify who leader in refuse → contact that people as individual and convent them for participate (power person) influential person. - Depend on the objective of meeting that this problem have appear	- Learn on decision making – collaborative – get decision acceptable by both parts.
- Awareness phase during implementation of project	- Convinced community & political leaders to support project	- Gain the trust of the community & their leaders/consider all stakeholders
- Enforcement of legislation as local communities do not want to follow the coastal resource legislation	- Explain the benefits of the project & share info. About the project to the local community.	- Involve/engage comm.. participation
- Difficult to pass the knowledge gain here into the society - Coz, people lack knowledge	- Simplify the concepts, so that common person could understand.	- Since I am a teacher, I will teach my student from the early child, so that they can practice they knowledge, when they grow up.
- Solution to make everyone happy	- Find root cause - Knowing what they want	- Understand the current situation - Boarded-mind and listen to others/accept
- Coastal management is a big problem is his futures. Has Small Island, over population, cooperative among people.	- Studying to get experience, - what they are doing. – best solutions.	- Identify issue, public participant.



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- To apply the acquired knowledge in the real field. Why? – if associated with government agencies it will be easier to apply, otherwise (if with NGO's etc.) it will be difficult to interact and overcome the lobby of challenging parties	- I am first trying to become a facilitator between government and society so that I could get into the government network.	- The next generation of coastal managers. Importance of pressuring & protected area, their benefit, uses & promised and pressure them to work with the government policies
- He has to work (after the first work) in different area to his background, and he has to work as an expert	- Ask expert and learn by timeless. Try to participate in training course in that area.	- Be flexible in your work and always learn
- Asking students to go and observe the wildlife	- going first & ask them to follow	- take action first if you want people to do the same