Gambia-Senegal Sustainable Fisheries Project

USAID/BaNafaa

Year 4, Quarter 3 Report

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A partnership of:

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REPUBLIC OF THE GAMBIA





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1. Introduction

The USAID/ BaNafaa project is a five-year regional initiative supported by the American people though the U.S. Agency for International Development (USAID)/West Africa Regional Mission. It is implemented through the University of Rhode Island (URI)-USAID cooperative agreement on Sustainable Coastal Communities and Ecosystems (SUCCESS). The World Wide Fund for Nature West Africa Marine Program Office (WWF-WAMPO) is a regional implementing partner. Local partners include TRY Oyster Women's Association, the National Sole Co-Management Committee (NASCOM), and the Water Resources Laboratory. At the end of Year 2, Water, Sanitation and Hygiene (WASH) and Climate Change funding was added to the award in addition to previous fisheries activities under the biodiversity earmark. URI works with local partners the Trust Agency for Rural Development (TARUD) and The Gambian Agency for Public Works (GAMWORKS) to implement WASH activities and a bilateral Climate Change Vulnerability Assessment was conducted by WWF in Year 3. All project activities are carried out in partnership with the Department of Fisheries (DoFish) and stakeholders in the fisheries sector in The Gambia and Senegal. The focus is on sustainable fisheries management including the shared marine and coastal resources between The Gambia and Senegal. However, most field activities are in The Gambia. The Gambia - Senegal Sustainable Fisheries Project contributes directly to the achievement of the USAID West Africa Regional Office of Environment & Climate Change Response's (ROECCR) Results Framework through contributions to multiple Intermediate Results.

To follow through with the implementation of climate change adaptation measures developed based on the vulnerability assessment and as a result of significant achievements in fisheries comanagement, including identified unmet WASH needs at fisheries landing sites, URI developed and submitted a request for a \$4,438,523 add-on to the project in July/August 2012. It included climate change adaptation, biodiversity, WASH activities, including a request to extend the end date for 2 years from April 2014 to April 2016.

In the first half of Year 4 (FY13), an external evaluation of the project was conducted The <u>Final</u> <u>Report</u> in February, 2013 concluded that, "Through the mid-term, BaNafaa has achieved significant results, which is a highly commendable accomplishment, given the numerous institutional constraints to fisheries sector development in The Gambia. This evaluation's overarching recommendation is to continue BaNafaa's overall program approach due to its successful results in a challenging environment."

URI anticipated feedback from USAID on its add-on request following the evaluation, but now understands USAID/WA is developing a new Regional Strategy that will set the context for future programming decisions. In light of this, URI now considers that the project will end in April 2014 and is managing activities and budgets accordingly with most field activities except WASH ending in December 2013.

USAID/BaNafaa's approach for the remaining 10 months of the project is to focus primarily on consolidating achievements made and ensuring that measures, systems and procedures already developed are functioning and can be sustained when project assistance ends. Institutionalizing

the adaptive management process around which the two approved co-management plans were designed is a key priority. Continuing to reinforce the capacity of the government and civil society co-management institutions responsible for implementation of the two plans is central to all Year 4 activities. This includes accompanying them to lead and implement with the project in a decidedly less proactive role.

This report describes progress made in Quarter 3 of Year 4 (April 1 – June 30, 2013).

1.1 Background

In West Africa, an estimated 1.5 million tons of fish are harvested annually from the region's waters, with a gross retail value of US\$1.5 billion. In The Gambia and Senegal artisanal fisheries make up a majority of the fisheries landings and contribute significantly to income generation and local food security for coastal communities and for many communities inland where fish are traded. Some 200,000 people in the Gambia and 600,000 in Senegal are directly or indirectly employed in the fishing sector. Seafood products are a leading export of the region and generate as much as 20% of the gross value of exports. While the majority of seafood exports are destined for European Union (EU) markets, a growing volume of trade goes to the U.S. and other countries in the region.

Fish provides the main source of animal protein for the average rural family in the sub-region, where annual fish consumption can be as much as 25kg per capita. In many rural areas, fishing serves as a "social safety net" when farming turns unproductive due to depleted soil, drought, disease, or other factors.

In addition to direct socioeconomic benefits derived from fishing, a well-managed sector can benefit other aspects of the region's economy and quality-of-life. This includes a growing tourism sector and a number of globally and regionally significant natural heritage areas. With annual tourist arrivals surpassing 120,000 in The Gambia and 400,000 in Senegal, a growing number of tourists are taking advantage of the countries' ecologically significant reserves, parks, and protected areas—most of which have direct links to the fate of well-managed fisheries. These include but are not limited to the Sine-Saloum Delta Biosphere Reserve in Senegal and in The Gambia the Niumi National Park, the Baobolon Wetland Reserve, and the Tanbi Wetland Complex—all are designated Ramsar sites and contain globally significant wetlands.

The Gambia's fisheries sector operates under the authority and responsibility of the Minister of Fisheries and Water Resources, through the Department of Fisheries (DoFish). The policy, legal and management framework for fisheries in The Gambia is provided by the 2007 Fisheries Act and the 2008 Fisheries Regulations. A draft Fisheries Management Plan for shrimp, sardinella and sole fish was prepared in 2009. The Fisheries Act mandates a Fishery Advisory Committee and Community Fisheries Centers as the institutional structure for inclusive oversight of the sector and also allows for decentralized fisheries co-management. The policy objectives of the fisheries sector as articulated in policy documents include:

- Rational and long-term utilization of the marine and inland fisheries resources
- Improving nutritional standards of the population
- Increasing employment opportunities in the sector
- Increasing foreign exchange earnings
- Increasing and expanding the participation of Gambians in the fisheries sector
- Improving the institutional capacity and legal framework for the management of the fisheries sector

The policy objectives of the fisheries sector are linked to key national development objectives that include: increased food self-sufficiency and security; a healthy population and enhanced employment opportunities for nationals; increased revenue generation and foreign exchange earnings; and the attainment of national social and economic development. They are designed to support key national development objectives as outlined in the Poverty Reduction Strategy Paper and The Gambia Incorporated Vision 2020, which are blueprints for national development and eradication of poverty.

For additional context see Appendix C of the USAID/BaNafaa Year 4 Workplan.

1.2 Program Goal and Key Results

The goal of the USAID/ BaNafaa Project is to support the Government of The Gambia in achieving its fisheries development objectives by contributing to the following vision:

Artisanal fisheries and coastal ecosystems in The Gambia and selected stocks shared with Senegal are being managed more sustainably, incorporating significant participation of fisherfolk in decision-making, and attaining improved economic benefits for both men and women involved in the market value chain.

USAID/BaNafaa builds on the on-going efforts of the Department of Fisheries in The Gambia, working with community fisheries centers and their management committees to improve fisherfolk involvement in the management of fisheries resources. More specifically, to further the development and implementation of the fisheries co-management plans for sole and for cockles and oysters. Sole is an important export commodity so this involves partnerships with export processing businesses as well. This is also a shared stock with Senegal. As gender equity is another important aspect of the project, USAID/BaNafaa is benefiting both men and women in the fisheries sector by also working with oyster harvesters—a women-dominated fishery whose importance is often under-recognized.

Key Results for the USAID/BaNafaa Project:

- IR 1: Strategies to increase social and economic benefits to artisanal fishing communities, and otherwise create incentives for a sustainable fisheries agenda in the WAMER identified, tested and applied
- IR 2: Institutional capacity strengthened at all levels of governance to implement an ecosystembased, co-management approach to sustainable fisheries, and to prevent overfishing
- IR 3: Nursery areas and spawning areas for critical life stages of commercially important species and for associated marine turtles and mammals are protected

- **Project Strategies**
- A participatory co-management approach that engages fisherfolk in decision-making.
- An ecosystem-based approach that looks not only at the fish, but protection of critical habitats and reduction of fishery impacts on threatened marine species
- Mainstreaming gender dimensions that provide opportunities for both men and women to benefit economically and participate in decision-making.
- A threats-based approach to coastal and marine biodiversity conservation.
- IR 4: Change unsustainable and destructive marine resource use practices that threaten improved biodiversity conservation in the West Africa Marine Ecoregion

Geographic Scope. The Project concentrates on the marine and coastal resources and fisheries stocks shared among the Casamance, the Gambia River and Saloum Delta region—an area of regional biodiversity significance (see Figure 1). The majority of on-the-ground activities occur in The Gambia, where USAID/BaNafaa focuses on the artisanal nearshore fisheries along the Atlantic coastline and the estuarine and mangrove dominated portions of The Gambia River. A sister project in Senegal, the Wula Nafaa project, is working on fisheries management in the

Saloum Delta and Casamance River. Together, these two USAID-supported initiatives are expected to have a significant impact on improved management of this biodiversity-rich area.

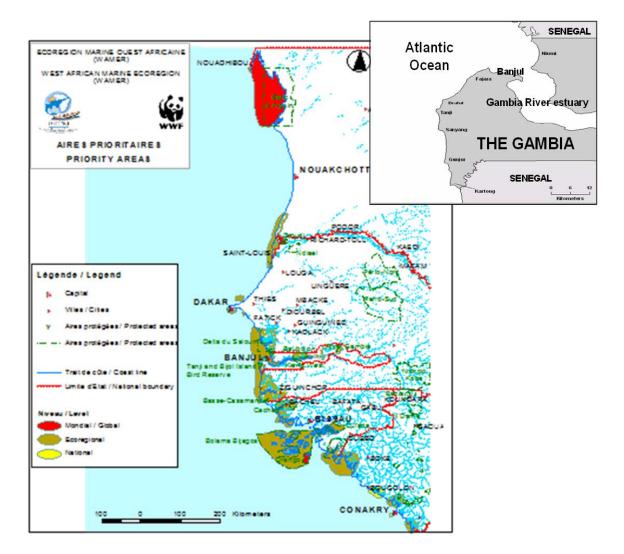


Figure 1. Areas of Biodiversity Significance in the WAMER and The Gambia River Estuary and Atlantic Coast

2. Year 4 Quarter 3 Accomplishments

See Appendix A for The Results Framework, Indicator Results Tables, Results to Date and Life of Project Targets and Appendix C for Activity Implementation Status.

2.1 Intermediate Result 1¹

Strategies to increase social and economic benefits to artisanal fishing communities, and otherwise create incentives for a sustainable fisheries agenda in the WAMER identified, tested and applied.

Year 4 Highlights as of Quarter 3

- Implementation of the Sole Fishery and the Oyster and Cockle Fishery Co-Management Plans:
 - One year after approval of the Plans, each of the Co-Management Institutions (NASCOM and TRY) hosted and led the first annual review meetings of the plans as scheduled in Q1 and Q2. In addition to compliance with the current management measures, actions recommended at these meetings such as updating the sole stock assessment and conducting a gillnet study for increased mesh sizes for sole are now underway. Results will be presented for consideration at the 2nd annual review meetings to be held at the end of the 2013 calendar year.
- NASCOM capacity strengthened
 - Office established with equipment and furniture purchased under the seed grant in Q1.
 - Administrative/Financial Management Training for NASCOM, TRY, TAGFC and TARUD conducted in Q1. Follow-up training conducted in Q2.
 - o Draft Standard Operating Procedures (SOP) and Business Plan under review, Q3
 - German seafood company Kaufland gave NASCOM a donation of 100,000 Euro to support development of a Marine Stewardship Council eco-labeled Sole Fishery in The Gambia, Q3.
 - 42 spar buoys built and deployed along the Atlantic coast of The Gambia marking the 1 nm seasonally closured area for all fishing, all gears from May 1 October 31, Q3.
- TRY Oyster Women's Association capacity strengthened.
 - o Administrative/Financial Management Training provided in Q1. Follow-up training in Q2.
 - UNDP funding awarded in Q1 for processing and marketing, including training 300 women in fish hygiene and handling and constructing fuel efficient oyster smoking ovens at each of the 15 TRY community sites based on USAID/BaNafaa funded demonstration model.
 - o SOP Manual finalized in Q2.
 - o First audit conducted by a local consultant in late February (report pending).
 - Exchange visits to oyster processing facilities in the Fatick Region of Senegal (Q2) and to Atlantic Seafood in The Gambia (Q3).
 - o Women's health programs for members and member's daughters conducted.
 - o 15 daughters graduate from the 2 year skills training program in April.
- Trans-Boundary Oyster and Cockle Co-Management Plan for the Allahein River estuary under development with 9 Casamance/Senegal and 3 Gambian communities.

¹ Most activities described under IR1 also contribute to IRs 2, 3 and 4. Some activities described under IR2 also contribute to IR1.

Year 4 Highlights as of Quarter 3 (continued)

- Bi-monthly water quality testing at oyster harvesting sites continued as the basis for National Shellfish Sanitation Planning (NSSP). Important harvesting sites deep inside the Tanbi added to testing protocol in Q2. The third, twice-yearly Shoreline Sanitation Survey conducted in Q2.
- Results of Water Quality Testing and Sanitary Shoreline Survey work presented to Gambian National Assembly members in Q2. National Assembly support will help stakeholder institutions secure budget lines to sustainably continue NSSP work as an interagency coordinated effort after the project.
- 160 participants (including 130 women) at 4 fisheries landing/oyster harvesting sites trained in Participatory Hygiene and Sanitation Transformation (PHAST).
- 80 Trainers (including 61 women) trained at 4 fisheries landing/oyster harvesting sites in Community Outreach and Hygiene Promotion (20 per site).
- Construction of sanitation facilities almost complete at 2 sites.
- 6 WASH Management Committees in place and 3 WASH Management Plans developed.

Project activities described below have contributed significantly and directly to this IR in Ouarter 3. The results of the strategies identified, tested and applied in economic and social terms and the degree to which they are influencing a broader sustainable fisheries agenda in the WAMER are positive. The quantification of number of businesses and persons benefitting economically, as reported in indicators for this IR, are exceeding targets specified in the Project Design. However, these numbers do not reveal the underlying complexity of the benefits and the degree to which they are sustainable. USAID/BaNafaa project activities have, to date, focused on creating the enabling conditions for longer term sustained benefits to artisanal fishing communities. Integration of WASH activities at fishery and shellfish landing sites into the project is also aimed at ensuring that health and economic benefits are realized at the community level. The achievements under this IR also contribute to increasing recognition in the region and beyond of Gambian artisanal sole and oyster fisheries as a model for best management practices led by those directly benefitting socially and economically. Marine Stewardship Council (MSC) engagement and Kaufland Seafood Company's support for the development of a sustainable sole fishery, as well as award of the UNDP Equator Prize to TRY Association in 2012 are just two examples.

a. An Effective Sole/Multispecies Demersal Fishery Co-Management Plan

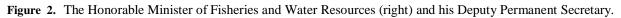
1. Implementation of the approved <u>Fishery Co-Management Plan for The Gambia Sole</u> <u>Complex.</u>

Outreach at the Ministerial Level. The Fishery Co-Management Plan for the Gambia Sole Complex approved in January 2012 has yet to be gazetted by the Government of The Gambia. On May 14, 2013 NASCOM was granted audience with the Minister of Fisheries and Water Resources, Mass Axi Gaye, appointed in November 2012. NASCOM had written several letters requesting a meeting to brief him on Co-management activities. The briefing included:

- The history, legal basis and participatory process for development of the sole fishery comanagement plan
- Establishment of functional committees (NASCOM and LACOMS)
- The contents of the plan
- The urgency of Gazetting the Plan
- Implementation actions underway, especially the 1 nautical mile area along the Atlantic coast closed from May to October annually and deployment of buoys to mark the area
- Support received from German company Kaufland Seafoods for continuing the process towards MSC certification and for the purchase of 3 boats for monitoring and enforcement of management measures.
- Opportunities, achievements, constraints, challenges and the way forward for collaborative sustainable fisheries resource management.

Following the meeting, the Ministry of Justice, where the gazetting process is managed, seems to be taking steps towards gazetting.





Outreach at the Community, Fisherfolk and Institutional Stakeholder Level. It is significant that NASCOM and its associated LACOMS developed the management measures specified in the Plan for their own short, medium and long term benefit and are motivated to start implementation while gazetting is pending. From June 24 - 27 NASCOM visited two fish landing sites daily to conduct an outreach campaign to inform fishing communities, Department of Fisheries field staff, local Government Authorities and Security personnel on the start of monitoring and enforcement of the management measures in the plan. This included the seasonally closed area from May 1 – October 31 each year along the Atlantic coast of The Gambia from Kartong in the south to Banjul in the north out to 1 nautical mile for all fish species and all fishing gear types. The sites -covered were Kartong and Gunjur, Sanyang, Tujereng/Bato Kun ku and Tanji, Brufut and Bakau, Old Jeshwang and Banjul. Participants included LACOMs, the Department of Fisheries and its Extension Unit, Security personnel (Military, Sea Rescue and the Police), Alkalos, Councilors, and Village Development Committee (VDC) representatives.

The communications emphasized that:

- Agreement on the closure specified in the co-management plan was participatory. Thus, the need for a shared responsibility on monitoring and enforcement of the area.
- As primary beneficiaries of the success of the closure, fishermen were tasked to use the auto-regulatory approach and take ownership of the closure.
- The role of the local government, authorities and security personnel is important in monitoring and enforcement of the closure to ensure complete compliance.

The campaign was simultaneously broadcast in the media for 2 weeks by the Gambia Radio and Television Services' (GRTS) FM Radio and Janneh Koto Community FM Radio in Gunjur.

Selected reactions from the outreach campaign were as follows:

- The issue of complacency during monitoring and enforcement was thoroughly discussed and a strong collective consensus for full engagement was reached.
- Sea Rescue and Military personnel recommended that NASCOM write to their headquarters to request their participation in collaborative enforcement.
- The need to make available copies of the Co-management Plan, LACOMs by-laws and Fisheries Act and Regulation to security personnel, Alkalos, Councilors and LACOMs.
- Sustainability of the newly deployed spar buoys to mark the area is a concern, due to the roughness of the sea. Suggestion for NASCOM to look into more durable and sustainable buoys (cost is a key consideration).
- Recommendation to kick start monitoring by rented boat while waiting for the Kaufland funded boat and engine purchase.
- Night fishing identified as a problem, with these fishers potentially responsible for missing or damaged buoys. Recommendation for collaboration of the Department of Fisheries to immediately stop night fishing and to look into the apparently successful model for stopping this in Mbour, Senegal.
- Inland fishing communities wanted to know whether they are included in the closure. The response was no, but they should inform foreign Atlantic coast fishers who may be hosted in those communities.





Figure 3. Site meetings with Alkalos and Councilors, including military, DoFish, Sea Rescue and Communities (LACOMS)

Stock Assessment. At the First Annual Sole Co-Management Plan Review Meeting held in Quarter 1 of FY13, DoFish technical staff presented the <u>stock assessment</u> conducted in 2012 based on 2010/2011 data. USAID/BaNafaa, URI, the Atlantic Seafood Company and DoFish worked together to collect and analyze the sole data. The data show signs of overfishing related to small numbers of adult/mature fish and high fishing effort. DoFish staff with URI technical assistance are currently preparing an updated stock assessment using additional sole data from 2012 provided by Atlantic Seafood in Quarter 2. Preliminary results seem to indicate a less concerning situation than the previous stock assessment. The results will be finalized, disseminated and discussed with stakeholders at the Second Annual Sole Co-Management Plan Review Meeting scheduled for the October to December 2013 period. It is significant that the current process of annual co-management plan review is being firmly established as a legitimate and recognized forum for discussion of stock assessment results and adaptive management decision-making.

The co-management plan and its implementation is also significant for stakeholders in the Gambian artisanal sole fishery to demonstrate progress on management of the fishery at a standard that aims to meet the eligibility criteria for MSC certification, although certification is not the objective of USAID/BaNafaa project support. The Gambia is one of MSC's pilot countries for fisheries in transition, which helps developing countries move towards sustainability.

2. Development/Integration of a Catfish Co-Management Plan.

Based on the <u>Bycatch study</u> conducted for the Sole Co-Management planning process, Catfish, Cymbium, and Sole make up 80% of the catch by weight for the Sole targeted fishery using gillnets. Since this fishery is associated with the same nets, landing sites and fishermen as sole, a catfish management plan along with sole can be easily integrated with work already done on sole and involves the same stakeholder groups. Management responsibilities for this stock could also be added to the charge of the sole management committee. This will close existing gaps in the ecosystem based sustainable management approach. The potential for economic benefits to artisanal fishing communities will, likewise, be broadened under a multi-species plan.

Following the Local Ecological Knowledge (LEK) and Scientific Knowledge studies on Catfish that were presented at the Sole Co-Management review meeting in October 2012, additional research on Catfish has been done in the context of the mesh size gillnet study (see section 5 below). Sampling of catfish caught in these nets in May and June 2013 confirmed that this is a period when egg development and spawning is occurring in females and mouth brooding of eggs is occurring in males (see Figures 4 and 5 below). Thus, the closed season starting from May 1 seems especially appropriate for catfish as well as sole. It may be more critical for catfish given the very high parental investment in a small number of eggs relative to most fish species.





Figure 4. Catfish eggs developing in the female.



Figure 5. Catfish eggs after spawning being brooded in the mouth of the male Catfish.

As noted in the USAID/BaNafaa Year 4 Workplan, the USAID/BaNafaa Project's capacity to support more in-depth analyses, including a value chain study, stock assessment, otolith analysis and additional gear studies is very limited. Management measures for Catfish can still be developed based on the existing information, while additional studies can be recommended as part of a future research plan for Catfish. New information can be reviewed and accounted for in management decision-making annually as is the case for sole.

3. NASCOM Capacity Strengthened.

Based on a preliminary assessment of NASCOM's institutional capacity conducted by the project, a seed grant was provided to NASCOM in the last quarter of FY 12 to strengthen its institutional capacity. Sound administrative and financial management systems and the capacity to operationalize them is of immediate and growing concern for NASCOM as it attracts donor funding. NASCOM also has an ambitious agenda for collecting and managing its own membership fees, fines and penalties for non-compliance with co-management plan measures and for initiating a revolving credit program for members. NASCOM's reputation and credibility will depend in part on its real and perceived strength as capable and transparent in financial management. In Quarter 3 the following activities were implemented under the seed grant:

- The development of a Standard Operating Procedures (SOP) manual and Business Plan were assigned to two consultants. Drafts have been submitted for review and comment.
- Action research to test a locally made buoy model, the spar buoy, for marking the 1 nm seasonal closure zone was initiated in Quarter 2. NASCOM completed deployment of the buoys in Quarter 3. From May 11 June 8, 42 spar buoys were dispatched from Kartong at the southern border of The Gambia to Bakau just south of Banjul. The NASCOM Chairman, Secretary and Treasurer were part of the deployment team. Although the co-management plan specifies that buoys would be placed at 500 meter intervals, actual deployment was at 1 km intervals. Plans are in place to fill the gaps to comply with the agreed interval.



Figure 6. Constructed Spar buoys ready for deployment



Figure 7. Buoy deployment trip from Kartong on The Gambia's southern border.

MSC and Kaufland Seafood invited NASCOM to the European Seafood Exposition from April 22 - 24, 2013 in Brussels. Kaufland handed over a 100,000 Euro check donated to NASCOM at a media event at the MSC stand. These funds were raised by Kaufland in a consumer campaign to support sustainable seafood from The Gambia and will be used for:

- Co-financing the sole fishery's assessment to the "MSC standard for well-managed and sustainable fisheries" Purchase of 3 boats and engines for monitoring, enforcement of the closed area as well as search and rescue at sea;
- Purchase of sanitation equipment and materials (dustbins, rakes, spades, wheel barrows, shovels etc.,) for environmental sanitation;
- Purchase of ice boxes to maintain quality of fish and improved fish and fishery product handling at sea and landing sites etc.
- Revolving loan program among members
- Data collection
- Outreach meetings with LACOMs members country wide.



Figure 8. Kaufland handing over €100,000 cheque to NASCOM Secretary Dawda Saine.

4. TAGFC Capacity Strengthened.

TAGFC was not able to resolve organizational issues related to its constitution and management structure before the end of Quarter 3. Further support to TAGFC will not be possible in the remaining project timeframe.

5. Mesh Size Gillnet Study.

As per the Year 4 Workplan and following analysis of the Sole stock assessment at the Annual Review Meeting for the Sole Co-Management Plan held in October 2012, USAID/BaNafaa is providing technical assistance for a follow-on gillnet study. The objective, as per recommendations from the review meeting is to test the effectiveness of an increased mesh size (from the current 40mm to 42-46mm) as a management measure to reduce the catch of juveniles. The study, conducted from May 24^{th} to June 22^{nd} , was based in Kartong using set gill nets of 42 mm and 46 mm mesh sizes. There were 4 sets of 18 nets of 20 meter length of the 42mm mesh size and 4 sets of 18 nets of 20 meter length of the 46mm mesh size. Two sets of the 42mm mesh size net were set separately and 2 sets of the 46mm mesh size were also set separately. Finally, 2 sets of the 42mm mesh size net were joined with the 2 sets of 46mm mesh size net. Each morning Gibril Gabis (Senior Fishery Technician of the USAID/Ba- Nafaa project), Geoffrey Kibler (Peace Corps Volunteer) and two local fisherman hauled in the nets. The fish caught from each net were identified, weighed and measured. The nets were then set for another 24 hours. It is important to note that the fishing method and fishing time is the same as practiced by the local fishers. The team identified, dissected, sexed and photographed a sample of 20 catfish each day, 10 from the 42 mm mesh size net and 10 from the 46 mm mesh size net. The team successfully collected 29 days of data, which have been sent to URI for analysis. A comprehensive report will be prepared.

b. An Effective Oyster and Cockle Co-Management Plan

1. Implementation of the Oyster and Cockle Fishery Co-Management Plan for the Tanbi Special Management Area.

The Oyster and Cockle Co-Management Plan approved in January 2012 has yet to be gazetted by the Government of The Gambia, but is on the same trajectory as the Sole Plan with steps towards gazetting now being taken by the Ministry of Justice.

Like the Sole fishermen, TRY Oyster Women's Association members, having developed the management measures specified in the Plan for their own short, medium and long term benefit are motivated to implement the Plan while gazetting is pending. In Quarter 2, TRY hosted the first annual review meeting described in the Plan as part of the Plan's adaptive management approach and the 4 month 2013 oyster harvesting season in the Tanbi opened on March 1 as specified in the plan. In Quarter 3 on June 30th, the open season came to an end and all TRY members suspended the harvesting and sale of oysters. The women have complied with the recommendations of the co-management plan. On July 5th, an annual general meeting was held at the TRY Center. The purpose was to have a general review of the year's events and activities and recommendations for the future. The meeting attracted 200 women from all communities.

Two Board members were also present. One of the major topics discussed was the comanagement plan, which is a living document subject to changes if necessary. Some members had been voicing a proposal to consider shifting the beginning of the open season from March to January and potentially prolonging it by an additional month (i.e., January to May each year rather than March – June). The issues considered by the women when discussing this option demonstrate how far they have come in their knowledge, experience and engagement in managing the fishery. They considered economic, social and biological factors in making the decision. In the end, they unanimously agreed (by vote) that they all maintain the March to June opening and closing. One woman said, "…we have reached grade 12, we will not go back to grade 1."



Figure 9. More than 200 TRY members voting no on a proposal to change the period of the open season for oyster harvesting

Establishment of Community Committees. In accordance with the Co-Management Plan, TRY Association has started conducting community meetings in the nine Tanbi communities. The purpose of the meetings is to inform the broader communities of the Co-Management Plan and elect 6 - 8 representatives from each community (youth leader, alkalo, village development committee (VDC) members, and TRY women representatives) to be on the larger Community Committee. As of the end of June, TRY has very successfully completed this process in all but 2 of its 15 communities. Now that the oyster harvesting season is closed (June 30), these last two communities will have the time to meet.

Biological Sampling. The aim of this research is to compare the size of oysters harvested from the beginning of the oyster open season to the end of the season. This information can be used to assess the biological objective of the Co-management plan (i.e., provide information about the status of the stock as the open season progresses and from year to year). In preparation for the opening of the oyster season on March 1, TRY decided to engage TRY member's daughters from the skills training program run by TRY, rather than external consultants, to sample oysters at selected sales points for this study. In February, Mr. Kanyi of USAID/BaNafaa trained four of the girls. Together they collected samples during the harvest season at six sites, Kamallo, Wencho, Old Jeshwang (Jeshwan), Abuko, Lamin, and Ibo Town. They collected samples two

times per month (March – June) on designated days. They purchased four cups of oysters at each site and at the TRY Center they recorded the number of oysters and weight per cup. The data will be available in Quarter 4 for review. This data is not sufficient to determine the status of the stock. However, given the lack of any data on oysters collected by DoFish, it is data that is within TRY's capacity to collect systematically from year to year and data that will be owned, understood and easily accessed by TRY members for management decision-making.

2. TRY Capacity Strengthened.

Implementation of the co-management plan described above demonstrates the growing capacity of TRY and its members. The marketing and processing activities described below also demonstrate the development of this capacity in concrete terms. The USAID/BaNafaa Project has supported these efforts as described in those sections through both the Seed Grant to TRY and through the technical assistance provided by USAID/BaNafaa staff. In addition, in Quarter 3 the following activities have contributed to the growth of TRY's capacity.

Peace Corps Volunteer placement with TRY. USAID/BaNafaa's seed grants to TRY have supported housing and project related per diem and transportation for Peace Corps Volunteer's posted with TRY since 2011. At the end of April 2013, Peace Corps Volunteer (PCV) Fern Aguda-Brown returned to the United States following the successful completion of her assignment with TRY. She made significant contributions to TRY in many areas, including administrative and financial management systems strengthening and health and girls skills training program strengthening in particular. Lisa Helm, the new PCV, arrived in May. She has a wealth of knowledge and experience in the health field and will be assisting with programs to address the health needs of the women and their daughters, including health education. Topics of interest include the importance of taking prescribed medications, HIV/AIDS, birth control, cervical cancer, hypertension, diabetes, malaria, and menopausal problems.



Figure 10. (From the left) Isatu, Lisa (new PCV), Fern (outgoing PCV), Jalang and Fatou.

Annual INSEAD Social Entrepreneurship Conference. Although not funded by USAID/BaNafaa, in a complimentary capacity building activity, Fatou was invited and sponsored to attend the 2013 INSEAD conference in Madrid, Spain from Aril 26-27. It brings together leading social entrepreneurship practitioners, academics, business leaders and policy makers from all parts of the world. The theme for this year was "Technology, Innovation, and Social Change". Fatou presented on TRY, led the discussions that followed and exchanged ideas with her counterparts. She highlighted the need for the women to carry their mobile phones while at work harvesting oysters in the mangrove wetlands and the importance of this linkage of women to the police and the navy for protection while at sea. She emphasized the need for all TRY members to be taught how to make calls on their mobile phones.

Annual Oyster Festival. TRY's annual outreach and fundraising event has been held at the opening or the closing of the oyster season in past years. This year, it has been postponed until further notice due to the fact that the President of The Gambia, who is usually the chief invited guest, was not available. TRY now hopes to organize the event at the beginning of the 2014 season opening (March).

3. Processing and Marketing.

TRY Land Acquisition and Center. TRY continues to pursue its plans to acquire land from The Government of The Gambia to establish a permanent headquarters/processing/marketing and education center. Japanese Government representatives from the Embassy in Senegal have met twice with TRY in The Gambia (in January and in May) and are negotiating with TRY on the terms of an approved \$66,500 grant through the Grant Assistance for Grassroots Human Security Projects (GGP) mechanism. However, this funding for a training center will not be available until TRY has secured the land. USAID/BaNafaa staff have accompanied, assisted and advised TRY in the meetings, funding application process and on-going negotiations.

UNDP Processing and Marketing Support. In Quarter 1 of FY 13, TRY received funding from UNDP in collaboration with the Ministry of Trade, Industry and Employment and as of Quarter 3 received the following support:

- An industrial vacuum packing machine
- Equipment, including chest freezers, an LCD projector, flat screen TV, and DVD player
- Fuel saving oyster smoking ovens at 15 TRY community landing sites (based on improvements to the design demonstrated at Kamalo built with USAID/BaNafaa assistance in FY12). One of the main improvements has been to locate the ovens inside of a covered open air shelter. Not only does smoking with these ovens require less fuelwood than would otherwise be used to boil the oysters on a traditional 3 rock fire, but the price per kilogram of smoked oysters is higher than boiled and should bring more value to the women for the limited kilograms they are sustainably harvesting.
- Capacity building training for 300 women from TRY's 15 communities on shellfish handling, processing and quality control. The program has raised awareness on improved shellfish handling and processing practices, which will contribute to the attainment of increased production of high quality and wholesome seafood products.

USAID/BaNafaa staff provided technical assistance to TRY for the development and negotiation of this proposal and has been accompanying TRY in implementation and monitoring of the services and infrastructure, including understanding of the UNDP financial management and reporting requirements that TRY must comply with. UNDP funding to TRY for 2012 and 2013 activities is considered as Cost Share from TRY under the USAID/BaNafaa project.



Figure 11. Oyster smoking oven infrastructure constructed at 15 harvesting sites.



Figure 12. TRY members at Faji Kunda invested their own resources to improve the hygiene of their smoking and processing site by building a fence

Visit to Atlantic Seafood Processing Plant. TRY continues to educate its members on improved processing techniques and on best practices in seafood handling and hygiene with assistance under its USAID/BaNafaa seed grant. In February 2013, 4 TRY members went on a study tour to a women-run oyster and cockle processing facility in Senegal. Since their return, these women have presented their observations to other TRY members whenever they have gathered for scheduled meetings and training sessions. On May 13, TRY members from Kamallo visited the Atlantic Seafood Plant located at mile 5 on the Banjul Serekunda Highway. This plant is a joint venture by private owners from the Netherlands. Employees at this plant are mostly

Africans from surrounding countries, including Gambians. The purpose of the visit was to observe processing and quality control techniques and to understand hygiene and sanitation practices in food production, including proper packaging procedures. During the tour, the women were required to wear uniforms and hair nets and follow correct hand washing protocol. The plant processes various types of fish for the export market. Exporting Gambian oysters is a long term goal of the TRY women.



Figure 13. TRY members from Kamallo visiting Atlantic Seafood processing plant in The Gambia.

Global Giving. With the cash donation that was received from Global Giving, TRY was able to purchase one hundred pairs of protective goggles from Dakar, Senegal. This will help address the problem of eye irritation which has been a major complaint by the women during processing. Because the oyster harvesting season has closed this year, distribution of goggles will be done at the beginning of the next season. USAID/BaNafaa continues to support TRY to operate the Global Giving website and considers this revenue as cost share from TRY.

4. Aquaculture Action Research.

Environmentally friendly aquaculture research and development is a management measure specified in the Oyster and Cockle Co-Management Plan. USAID/BaNafaa has been supporting this aspect since the beginning of the project with action research pilots on floating basket culture of oysters, cockle ranching and rack culture of oysters conducted by TRY members in their communities.

TRY Association continues to monitor the oyster culture racks that were constructed in November and December with the grant they received from GEF. Although the wild harvest is currently so plentiful it is not evident that aquaculture could produce comparable volume with comparable effort and cost/benefit in the immediate term, donor support is enabling TRY to continue to develop this technique and to scale it up. USAID/BaNafaa staff provide technical assistance to TRY for implementation, including oversight for monitoring and maintenance of the racks at 6 community sites and assistance to prepare reports for GEF. After 2 years, GEF support is coming to an end and the women are expected to continue monitoring and caring for their aquaculture racks on their own. GEF funding is considered as cost share from TRY on the USAID/BaNafaa project.



Figure 14. GEF funded oyster rack culture.

With technical assistance from USAID/BaNafaa staff, TRY has pursued additional donor funding for oyster aquaculture. These opportunities include:

- Proposed funding from Taiwan to support to the Department of Fisheries and TRY for the management of oyster resources in Tanbi Wetlands National Park. The proposed project involves 3 sites (Old Jeshwang, Lamin and Kubuneh) and is for \$88,000 over 3 years.
- British High Commission funding of approximately \$6,800 is approved for expansion of oyster culture in the Tanbi for the remaining 6 oyster communities that did not benefit from the GEF-UNDP Small Grant. TRY was chosen out of 100 applicants.
- 5. Mangrove Planting

Now that the oyster harvesting season has ended, TRY members will conduct another campaign of mangrove planting during the rainy season.

6. Other Programs Directly Benefitting Members.

Microfinance: TRY Association's microfinance program is continuing with existing active participants. The women are slowly continuing to realize the importance of saving their money.

Skills Training of TRY Daughters. Alternative livelihood development is also a management measure specified in the co-management plan to reduce pressure on shellfish and mangrove resources. Fifteen students graduated from the Skills Development Program on April 19, 2013. The ceremony held at the TRY Center marked successful completion of a 2 year program. Invited guests included parents, friends and board members of TRY Association. The country

Director for Action Aid was a guest of honor as Action Aid The Gambia was the major sponsor of this graduating class. Certificates were awarded to the students, who performed a drama about teenage pregnancy, HIV and AIDS and how to say no to men and boys. The students displayed the items they produced during the training, including tie-dye and batik, soap and soap powder and handmade bags. This was followed by a reception with snacks prepared by the girls themselves.



Figure 15. Skills training graduates completing their 2 year program at TRY.

Health. TRY Association has begun a health education initiative to educate the TRY members on various health topics relevant to their lives and chosen by the women themselves, including sexual and reproductive health, malaria, cancer, nutrition, oral and eye health. This initiative came in response to requests from the TRY women for health classes. The activity is currently being funded by the Peace Corps SPA (Small Project Assistance) Program. However, because the costs are so minimal (\$45-\$60), this program can be continued by TRY once SPA funds end. In Quarters 1 and 2 classes were held on the topics of female and male reproductive anatomy, menstruation, menopause, breast health, STIs, HIV, cervical cancer and family planning. More than 40 women were tested for cervical cancer. Rarely do Gambians, especially uneducated women, have the chance to speak freely with willing health professionals as TRY members were able to do as a result of this activity. The classes will also help make the women more confident in understanding and accessing health services, especially sexual and reproductive health services, available in the Greater Banjul area. Fatou Janha, TRY Executive Director was invited by The Woodrow Wilson Center in Washington DC to speak about TRY's integration of health activities into natural resource management programs. She will speak on July 26th on a panel entitled "Oysters, Octopus and Resilience." The talk will be live webcast and available on the Wilson Center website archives.

7. Allahein River Trans-Boundary Oyster and Cockle Co-Management Plan

Based on the <u>PRA conducted in 2012</u>, the next stage of the participatory management planning process was undertaken in Kartong/Allahein River estuary at the southern border of The Gambia and the Casamance Region of Senegal in Quarter 2. Following a two day meeting in March that

brought together community stakeholders from both countries, it was agreed an Association be formed named "ALLAHEIN KAFO". The communities are interested in working together to prepare and implement a co-management plan. However, the communities will first be trained and capacities built on co-management. Outreach and awareness raising on these ideas was carried out in each community. A report of the progress will be available in Quarter 4.

8. Water Quality, Sanitary Shoreline Surveys and a Gambian National Shellfish Sanitation Plan (GNSSP).

Water quality testing to determine whether there are public health risks from contamination of oyster harvesting areas has continued in Quarter 3 of Year 4 at 15 oyster harvesting sites within Tanbi Wetlands and Western Region. In January 2012, 4 additional important harvesting sites deep inside the Tanbi were added to the testing protocol. Testing is conducted on a fortnightly basis and analyzed at the laboratory in Abuko. Total and fecal coliforms are determined by the membrane filtration method, using standard TC and FC media. Coliform counts are done using 25 mL of filtrate and reported as colony counts per 100mL of sample as is routinely reported in shellfish sanitary water quality literature (e.g. Graybow et al, 1981). The results of the study to date show that both total coliform and fecal coliform counts were relatively low in all sample sites. The data from the Tanbi sites appears to be reasonably clean in comparison to U.S. NSSP Total Coliform water sanitation standards, although Fecal Coliforms are higher. The data also show that there is a distinct wet season signal and variability in the maxima from month to month indicating that there are definite transient contamination events from time to time in some locations (Figures 16 and 17).

In addition to water quality testing, shoreline sanitation survey techniques enable decision makers to identify areas of critical threat to shellfish sanitation. Based on the twice yearly schedule put in place, the third shoreline sanitation survey was completed in February 2013. One of the next steps in the process is classification of water quality zones. Profiles of baseline water quality in the different zones will be the basis for making management decisions regarding closure at times of risk for human consumption. In addition to the technical framework for a GNSSP, USAID/BaNafaa will focus on encouraging documented procedures for interagency collaboration and budget appropriations for GNSSP work in the future after project assistance ends.

The process being undertaken in The Gambia was shared by Dr. Rice at the USFDA 65th Annual Mid-Atlantic Interstate Seafood Seminar in Rehoboth Beach, DE, "Changing Environments for the Future" on April 16th.

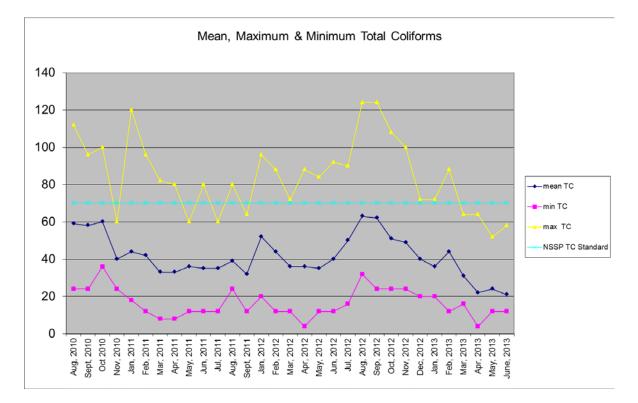


Figure 16. Average Total Coliforms at oyster harvesting sites August 2010 – June 2013.

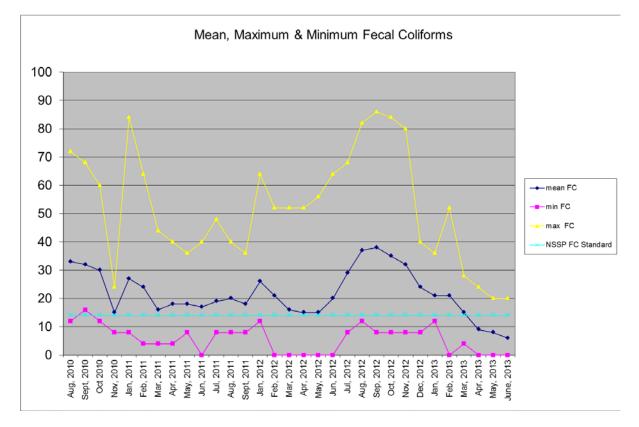


Figure 17. Average Fecal Coliforms at oyster harvesting sites August 2010 – June 2013.

c. Water, Sanitation and Hygiene (WASH)

The Water and Sanitation component of the USAID/BaNafaa Project was incorporated to support needed water and sanitation activities linked to the artisanal fishery and Community Fishery Centers (CFCs) and oyster landing sites. The objectives of these WASH activities are to improve water supply and sanitation at approximately seven public fisheries landing/processing facilities, including oyster harvesting/processing sites. This will provide direct benefit to the thousands of fishermen, oyster harvesters, women fish venders, small scale fish processers and other laborers that utilize these facilities daily. An added benefit is that clean water supply and sanitary facilities at these sites will also result in improved sanitary handling of seafood supply and result in safer and healthier seafood product that enters both the local food chain as well as processing centers for export. In addition, recent research on small-scale African fisheries suggests that addressing high priority fisher household vulnerabilities such as water, sanitation and health issues are likely to increase incentives for fishermen to engage in more sustainable fisheries management practices². Lessons Learned from outbreaks of Cholera in neighboring countries in West Africa over the last 2 years have also highlighted the critical importance of addressing poor water, sanitation and hygiene conditions at hubs, such as fish landing and marketing sites, that can be the entry points for spreading the epidemic nationwide and across borders.

Six fish and oyster landing sites are prioritized for WASH interventions as a result of the needs assessment and stakeholder workshop conducted in Year 3 (FY12) (see Table 1).

| No. | Site | Rank() and type of site | Comments | |
|------------|-----------------------|---------------------------|--------------------------------------|--|
| 1 | Brufut | (1) Fisheries | | |
| 2 Kamalo | | (1) Oysters | | |
| 3 Sanyang | | (3) Fisheries | | |
| 4 Jeshwang | | (3) Fisheries and Oysters | | |
| 5 | Abuko | (3) Oysters | | |
| 6 | Kartong | (6) Fisheries and Oysters | | |
| 7 | 7 Tanji (7) Fisheries | | Not anticipated due to size/cost and | |
| | | | difficulty/complexity/timeframe. | |

Table 1. USAID/BaNafaa WASH Intervention Sites

As of Quarter 3, Year 4 progress is as follows:

Environmental compliance activities previously completed. These included selecting sites for the individual facilities, testing potable water sources as per USAID requirements for arsenic and other required water quality parameters. Only 2 of the 6 WASH sites will have boreholes. The 4 others will access municipal water, which was also tested. All water sources were found to be within acceptable standards.

² Mills, D., et al. 2009. Vulnerability in small-scale African fishing communities. J. Int. Dev. DOI: 10.1002/jid.

Participatory Hygiene and Sanitation Transformation (PHAST) Training previously completed. A total of 160 participants, including 130 women were trained at Brufut and Old Jeshwang, Kamalo and Kartong (40 at each site). The training was conducted by TARUD.

Training of Trainers (TOT) in Community Outreach and Hygiene Promotion. TARUD trained 80 participants, including 61 women, in Quarter 3 (20 at each of the 4 sites - Brufut, Old Jeshwang, Kamalo and Kartong). The training aimed to develop and strengthen the capacities of these four communities to address water, sanitation, hygiene, behavioral and attitude change. The TOT approach on hygiene and sanitation promotion focused on the linkages between water, sanitation, hygiene and health in the following areas:-

- Personal hygiene and its related water uses
- Safe and unsafe water
- Waterborne and excreta related diseases.
- Environmental cleanliness
- Food handling and storage
- Specific behaviors such as hand washing practices, water collection, storage and use
- Latrine use and maintenance

Participants comprised mainly the Community Fisheries Centre (CFC) Management Committee, user groups, local government authorities and community elders. Trainees will now reach out to others in their communities with various outreach sessions and activities. Participants were each given an exercise book to record the names of the people they are able to reach and train, the type of work they do, their gender status and the dates of the training.



Figure 18. Kartong participants

Figure 19. Kamalo participants

WASH Management Committees established. Six WASH Management Committees have been established at four sites. One at the Brufut fish landing site, one at the Old Jeshwang oyster site and one at the Old Jeshwang fish landing site, one each at the Kartong fish and oyster sites and one at Kamalo oyster site.

WASH Management Plans. The USAID/BaNafaa WASH Coordinator is leading the process of developing the WASH Management Plan with each of the four communities that have already benefitted from the PHAST training. These are:

- a. Brufut Community fisheries centre
- b. Old Jeshwang fishing community
- c. Old Jeshwang Oyster harvesting and processing community
- d. Kartong fishing community
- e. Kartong shellfish harvesting and processing community
- f. Kamalo Oyster harvesting and processing community

TARUD is providing input into these plans through its training activities. GAMWORKS, the Department of Fisheries and the Public Health Department are also engaged with communities to develop their respective WASH management plans. Weekly meetings are held and the communities are making their own rules and coming up with management measures on the operation and maintenance of the WASH facilities and on other sanitation and hygiene measures. The WASH Management planning process cultivates community ownership of WASH management through a participatory approach incorporating consultations with community members directly to make all key decisions. This approach is crucial in ensuring that operating practices and maintenance of the water and sanitary facilities and environmental soundness of the sites are sustained. As for the fisheries management plans, the WASH management planning process has made clear that management plans should be flexible to adjustment as implementation begins and experience is gained. Behavior change and user fee strategies in particular will need to be reviewed and revisited regularly by the WASH Management Committees.



Figure 20. Kartong WASH Management Committee members

The development process of the WASH management plans for Brufut and Old Jeshwang communities are in their final stages. Kartong and Kamalo communities are also working hard to complete their Plans. Next Quarter, WASH Management Committees will hold a general meeting with other stakeholder institutions on their roles and responsibilities under the WASH Management Plans. This will be organized before handing over the WASH facilities to the communities.

Community participation in cleaning of their landing sites. The fishing and oyster communities in Old Jeshwang embarked on a two day cleaning exercise of their respective landing sites from 8-9 June 2013. The communities were supported by their local area Ward Councillor who provided them with trucks for collection and removal of thrash to the recommended dumping site in Bakoteh. The community members thanked the USAID/Ba-Nafaa Project for developing their capacities on environmental health and sanitation. According to community members, the initiative to come together and clean their fish and oyster landing sites was as a consequence of the PHAST training and the Training of Trainers for Community Outreach on Hygiene Promotion. Also, the WASH management planning meetings with the communities have contributed immensely in the decision making to clean their own environment.



Figure 21. Areas at the Old Jeshwang site previously covered in trash

WASH infrastructure. The construction of WASH facilities in Brufut and Old Jeshwang commenced in the middle of March 2013 and are near completion (Figures 22 and 23 below). The communities report that they are very satisfied with the quality of work. Design and contracting for the next 2 sites (Kamalo and Kartong) is complete and construction will begin in Quarter 4.



Figure 22. WASH facilities at Old Jeshwang fisheres site.



Figure 23. WASH facilities at Old Jeshwang oyster site.

Following payment of water and electricity installation fees by GAMWORKS to the National Water & Electricity Company (NAWEC) for the communities of Brufut and Old Jeshwang, the WASH Committee members of these communities and their local government authorities (Ward Councillors) met with the management of NAWEC on June 25, 2013. The principal purpose of the meeting was for the communities to express their concern about the delay in connection of water and electricity to their sites following payment. Among the stakeholders who visited NAWEC were Fisheries Department staff, women fish and shellfish processors, Area Ward Councillors, Fisheries centre management committee members and staff of the USAID/Ba-Nafaa project.



Figure 24. Stakeholders visit at NAWEC

The NAWEC Customer Relations Manager confirmed to the community members that all measures would be taken by NAWEC to ensure that the communities are provided with water and electricity supplies without any undue delay.

2.2 Intermediate Result 2

Institutional capacity strengthened at all levels of governance to implement an ecosystembased, co-management approach to sustainable fisheries, and to prevent overfishing.

| | Year 4 Highlights as of Quarter 3 | | | |
|---|---|--|--|--|
| | | | | |
| • | Department of Fisheries Capacity Strengthened | | | |
| | o 2012 Stock assessment (using 2010/2011 data) presented by DoFish staff at the First | | | |
| | Annual Review Meeting for the Fishery Co-Management Plan for The Gambia Sole | | | |
| | <i>Complex</i> and reviewed by stakeholders for management decision-making. | | | |
| | 2013 Stock assessment update (using 2012 data) under preparation | | | |
| | Degree training in Fisheries for 1 staff in Nigeria continuing | | | |
| | Fish Biology Course for DoFish field staff completed | | | |
| | | | | |
| • | NASCOM capacity strengthened (see IR1) | | | |
| | | | | |

- TRY Oyster Women's Association capacity strengthened. (see IR1)
- A total of 268 participants trained, of whom 201 were women (75%).

a. DoFish Capacity Strengthened

1. Stock Assessment.

•

As reported in Year 3, the first stock assessment done by MSC was very rough and preliminary, based on little data. With USAID/BaNafaa assistance, DoFish improved the data and a 2012 Stock Assessment Report based on 2010/2011 data was produced. As reported under IR1 above, the findings were presented by DoFish staff at the first Annual Review Meeting of the *Fishery Co-Management Plan for The Gambia Sole Complex* in October 2012 and will be updated for the 2013 Annual Review Meeting later this year. The co-management plan provides the institutional framework for stakeholders to decide how to act on the findings. The 1 nautical mile (nm) seasonal closure was incorporated into the management plan as a precautionary measure, but will now be considered a significant management action. The meeting also recommended increasing the gillnet mesh size minimum from 40mm (currently in the Plan) to 42-46mm.

In spite of this recent progress and the very positive momentum on the part of NASCOM for implementation of the Co-Management plan, the greatest challenge now faced by stakeholders in the co-management process is that DoFish has not taken action to effectively capitalize on technical assistance and capacity building provided by the USAID/BaNafaa project and others to institutionalize the sole stock assessment function within the Department. This is in spite of growing competency demonstrated by technical staff in the statistics unit and in spite of four senior DoFish staff attending the URI Fisheries Leadership course in Rhode Island since 2010, among multiple other opportunities provided by the project to support DoFish to realize its comanagement role. To date in 2013, only Atlantic Seafood is providing critical data needed for stock assessment and NASCOM is preparing to collect length frequency data, realizing that DoFish does not have the capacity to do it. In addition, DoFish has still not produced and shared

a report on vessel registration completed in 2011 (with USAID/BaNafaa financial assistance). The project will continue to address issues of DoFish capacity with DoFish and with the New Minister of Fisheries and Water Resources appointed in November 2012.

2. Fish Biology Training.

Following Training of Trainers in Fish Biology in The Gambia and at the University of Rhode Island in 2011, DoFish organized its staff for the long planned in-country fish biology training facilitated by these trainers (Mr. Gibril Gabis of DoFish, seconded to the USAID/BaNafaa Project and Mr. Lamin Sanyang of Atlantic Seafood Company) starting in February 2013. Chris Parkins of URI provided support for the first of the series of 5 day-long classes and Geoffrey Kibler, Peace Corps Volunteer posted with WWF also assisted throughout, but the objective was for local resource persons to lead the instruction. The new <u>Fish ID guides</u> produced with USAID/BaNafaa support were used in the training and distributed to all participants for their continued use in the field.

The course objective was to improve the knowledge and understanding of the Gambia Department of Fisheries staff on fish biology. The topics covered included: Identification of Common Fishes of the Gambia; Anatomy of Fish; Determining Age, Sex and Maturity of Fish; Fish Sampling Types and Methods, and Field Sampling Practical Exercises. Participants were trained on how to create a field data sheet using Microsoft Excel. The training method for the fish biology course included lectures, handouts, reinforced group discussions, and hands on laboratory and field exercises. A post test was administered to evaluate how much the trainees learned. Observations of the course facilitators and findings from the tes are summarized below. The course contributed to capacity development of DoFish field staff.



Figure 25. Fish Biology Course participants with their Fish ID Guides.

The table below lists the participants and classes attended.

| Trainees | Station | Designate | # of classes |
|-----------------|------------------|-----------------------------------|--------------|
| | | | attended |
| Yusupha Jassey | Tanji | Assistant Fisheries officer | 2 |
| Bintou Colley | Tanji | Senior Fisheries assistant | 1 |
| Kajally Sarr | Tanji | Fisheries Assistant | 5 |
| Janko Bojang | Brufut | Principal Fisheries Assistant | 5 |
| Fatou Carr | Brufut | Senior Fisheries Assistant | 5 |
| Amie Jallow | Brufut | Fisheries Assistant | 5 |
| Isatou Bajan | Kartong | Senior Fisheries Assistant | 4 |
| Ebrima Jabang | Kartong | Fisheries Assistant | 5 |
| Amadou Jallow | Bakau | Trainee Fisheries Assistant | 5 |
| Fatou Camara | Banjul | Fisheries Assistant | 5 |
| Lamin Dampha | Banjul | Principal Fisheries Assistant | 2 |
| Trainers | | | |
| Gabril Gabis | BaNaFaa Project | Principal Fisheries Assistant | 5 |
| Lamin Sanyang | Atlantic Seafood | | 3 |
| Geoffrey Kibler | PCV BaNafaa | Peace Corps Environment Volunteer | 4 |

Summary of observations and post-test findings:

Class 1: Identification of Common Fish of the Gambia

- Many participants could identify the different species, while some of the newer employees found it difficult. The test results indicated that all participants still need to become more familiar with the common fish of the Gambia. With the help of the guide they can continue to expand their knowledge.
- Individuals added their own knowledge of the local species and the different local names for each fish. There were some disagreements on the local names.
- This class was the favorite of the participants. All felt that they will use the knowledge gained from this class in their field work.

Class 2: Anatomy of Fish

- This subject is very important because it lays the foundation for identifying unknown species based on their varied characteristics.
- Test results indicated that this was a very tough topic for trainees to understand.
- The hands on approach to learning the different internal and external features may be a possible way of delivering this class in the future.

Class 3: Field sampling and data collection

- The class was designed to last three hours, but took well over 5 hours to complete.
- The informal question and answer session at the beginning of the class really helped to find out the level of understanding of the class.
- There was a heavy emphasis on accurate data collection and common mistakes.
- There is currently no set way in which each landing site collects its data.

- Trainees expressed the need for the Department to provide them with the necessary resources, support and monitoring so that they can accurately collect the data.
- The Excel demonstration on how to prepare a data sheet was 100% needed but the participants lack the ability to reinforce any of the material learned because they don't have access to computers.

Class 4: Age sex and maturity/Length and Weight

- Participants had little prior knowledge on how to determine fish age, sex and maturity.
- The post-test indicated that trainees understood how to successfully determine the sex and maturity of a given fish.
- Many of the participants also understood the process of how to age a fish based on its scales or otoliths. They all felt that the hands on demonstration of removing otoliths and gonads was very useful.

Class 5: Working visit to Atlantic Sea Food Company

- This trip to the fish processing plant really helped to reinforce some of the material learned in prior classes.
- It gave facilitators the opportunity to test the class on the materials learned.

General Feedback

- The students were very thankful that they had the chance to attend the classes.
- Most felt the overall course should have been a lot longer so they could better retain the information presented.
- A few individuals felt that time was wasted on things of little importance to their job (i.e they will never be working at the DoFish office in Banjul on data sheets).
- Classes could be more efficient and structured like a more traditional class.
- Instructors felt that a pre-test/assessment to determine trainees level is essential if this type of training is repeated.
- All wanted to learn more about fish biology and how to better perform their jobs. They just have no way to obtain such trainings.
- Although the overall evaluations of each of the classes indicated that trainees did not retain all the material covered, instructors now have a better idea of the starting level and participants felt that they did learn something new and that they would use the information from the course in their day-to-day activities.

3. Degree Training for DoFish Staff

Within DoFish, there is a strong cadre of approximately one dozen mid-career professionals who cannot be advanced through promotion within the civil service system as they lack the appropriate degree qualifications, in spite of the fact that they have ample experience and competencies. This creates a morale problem and is typically a problem for retaining highly skilled people within the Department. Most of these individuals have completed two-year diploma programs, but require a four-year degree to be promoted. Such degrees in fisheries are not available in The Gambia and require training outside the country. Individuals from DoFish with two years of study already completed were selected to continue degree training to a four year level (i.e., the Project provides support for an additional two years of education). Degree

training at Nigerian universities is very cost effective. Two individuals were nominated for these degree scholarships, were accepted for admission and began their studies. One who only needed an additional year has completed his degree in September 2012 and is currently seconded to the USAID/BaNafaa project. The other is expected to complete his program in September 2013.

4. Comparative Cost Study.

The Interagency Committee to further review the report on the Comparative Cost Study met on May 2, 2013 at DoFish. The key points were as follows:

The Chairperson, Ms. Baturu Camara Ceesay of the Ministry of Trade, Employment and Regional Integration welcomed the Committee members present and lamented that some key member agencies/institutions were not present namely: Office of the Vice President, Ministry of Finance and Economic Affairs and GIEPA and said that these institutions can be important players in the work of the Committee. The Chairperson recalled the raison d'etre for creating the Interagency Committee and said that the Committee was mandated to take further action(s) based on the recommendations of the study report, the most important of which is to prepare a Cabinet Paper to inform The Gambia Government on the contents of the report.

The Comparative Study report made reference to a value chain assessment of the sole fishery commissioned by the USAID/Ba-Nafaa project, and the assessment revealed that an unknown quantity of sole fish is trans-shipped into Senegal and much of this transshipment is not being fully captured by the Department of Fisheries statistics. Sole fish caught in Gambian waters are loaded onto trucks coming from Senegal and transshipped to Senegal. The transshipped products are purportedly caught in southern Senegal (Cassamance) and transshipped to Senegal for eventual processing and export. Although the value chain assessment was limited to the sole fishery, the assessment also revealed that other high value fish species are included in the cross border trade such as cephalopods, shrimps and high value finfish species. This illegal trade can have significant impacts on trying to accurately assess landings of sole and other high value fish species caught in Gambian waters. Therefore, additional assessment of the cross border trade was needed and this warranted the commissioning of the comparative cost study to assess the impact of the cross-border of Gambian fish to Senegal to fully understand market context and opportunities for improving marketing that benefits more fully Gambian fishermen, processors and exporters.

The discussions of the meeting of the Committee focused on review of the conclusions and recommendations of the study report which relate to the following: the price of fish; the incentive package offered in the two countries; the prevailing financing system; the position of the supporting industries; the institutional framework and the human resources available for the promotion of the fish processing industries; and the comparative cost per unit of the processed sole. The study report recommended that the competitiveness, profitability and sustainability of the Gambian fish processing industry depend on the following issues: 1) financing, 2) utilities cost reduction, 3) infrastructure improvements, 4) associated industries, and 5) the supply of raw materials (fish).

During the meeting, the Committee agreed that the Ministry of Fisheries and Water Resources and the Fisheries Department should be the lead agencies and the Ministry should assume the Chairmanship of the Committee. The conclusion was that the Ministry of Fisheries and Water Resources is better placed to coordinate the affairs of the Committee including the drafting of the Cabinet Paper and submitting it to Cabinet. The Committee recommended that the Security Service agencies and Customs Department be involved in the work of the Committee especially as regards ensuring compliance with the fisheries legislation and monitoring, surveillance and enforcement. The Committee requested that the USAID/Ba-Nafaa project should continue to support the work of the Committee.

The Deputy Permanent Secretary of the Ministry of Fisheries and Water Resources, Ms. Fatou Sosseh Jallow, informed the Committee that her Ministry will internalize the study report (study and discuss the report at the level of the Ministry) and will come up with a strategy on the way forward.

The membership of the Interagency Committee include the following: Ministry of Fisheries and Water Resources, Department of Fisheries, Ministry of Trade, Employment sand Regional Integration, Gambia Investment and Export Promotion Agency (GIEPA), Ministry of Finance and Economic Affairs, Office of The Vice President, Association of Gambian Fishing Companies (TAGFC) and National Sole Fishery Co-Management Committee (NASCOM). 2 fisheries non-governmental organizations Gambia Artisanal Fisheries Development Agency (GAMFIDA) and National Association of Artisanal Fisheries Operators (NAAFO) were co-opted as members.

Progress on Fisheries Infrastructure Development in The Gambia

The newly constructed US\$8.5M Banjul Fisheries Jetty was Tuesday (July 9th) handed over to the management of the Gambia Ports Authority (GPA) through a signed management contract by the minister of Fisheries and Water Resources (Daily Observer, July 10, 2013)

The Fisheries Jetty was among the sub-projects sponsored by the African Development Bank (ADB) and the Arab Bank for Economic Development in Africa (BADEA) and coordinated by the Gambia Artisanal Fisheries Development Project under the Ministry of Fisheries. The acting deputy managing director of Gambia Ports Authority (GPA), Ousman Jobarteh, said the institution is well prepared to take over the management of the Jetty. "The objective to have the jetty will include the need to earn foreign exchange by providing the adequate service to foreign and local fishing trawlers on the industrial level as well as catering for artisanal fisheries for the local fisher folk," he stated.

The jetty has a total length of 125 meters. There are two piers; pier 1 has a 85 meter length access bridge and a 60 meter length pier head; whilst Pier 2 – the concrete deck part of the jetty which is connected to pier 1 – has a 40 meter length access bridge and a pier head of also 60 meter length for industrial fishing vessels. There are two floating pontoons attached to access bridge of pier 1 each of 20 meter length for artisanal canoes to enable fish to be offloaded from commercial artisanal fishing boats,

b. Local Partner Capacity Strengthened

As reported under IR1 above, USAID/BaNafaa has strengthened the capacity of TRY and NASCOM in particular in various ways with positive results.

As reported under IR1 for the WASH component, PHAST training of WASH Management Committees and community leaders as well as the TOT for Community Outreach and Hygiene Promotion are also building capacity at the community level.

c. Bilateral Stakeholder Capacity Strengthened

Second Annual Bilateral Co-Management Meeting. Based on the recommendation of the First Annual meeting held in May 2012, the second annual meeting is now scheduled for August 19, 20, 21 in The Gambia (after Ramadan) and will include the "twinning" activity between Gambian and Senegalese fishing communities identified as a priority action at last year's meeting. Repeating this activity was also one of the recommendations of the Mid-Term Evaluation of USAID/BaNafaa.

2.3 Intermediate Results 3 and 4

IR 3. Nursery areas and spawning areas for critical life stages of commercially important species and for associated marine turtles and mammals are protected

IR 4. Change unsustainable and destructive marine resource use practices that threaten improved biodiversity conservation in the West Africa Marine Ecoregion.

Year 4 Highlights as of Quarter 3

- Implementation of Fishery Co-Management Plan for The Gambia Sole Complex (see IR1).
 - 121,245 ha under improved management (the entire Atlantic Coast of The Gambia out to 9 nautical miles)
 - Seasonal closure for all species and gear types out to 1 nautical mile from May to October
 - Fish size limits and gear restrictions. New recommendation to increase mesh size limits from the current 40mm to 42-46mm.
- Implementation of *Oyster and Cockle Fishery Co-Management Plan for the Tanbi Special Management Area* (see IR1).
 - o 6,304 ha under improved management (the entire Tanbi Wetlands National Park)
 - Seasonal Closure for Oysters from July to February
 - o Gear restrictions for mangrove protection
 - o Mangrove reforestation
 - Shellfish size limits
 - Shellfish Sanitation Planning, including bi-weekly water quality testing and bi-annual shoreline sanitation surveys.
- Improved biophysical conditions in areas under improved management not yet demonstrated.

a. Sole Fishery and Oyster and Cockle Fishery Co-Management Plans

The status of hectares under improved management remains the same as reported in the <u>Year 3</u> <u>Annual Report</u> and as illustrated in Figures 30 and 31 below. As reported under IR 1 above, implementation of the Sole Fishery and Cockle and Oyster Fishery Co-Management Plans approved in January 2012 is underway. The co-management process of annual review of the two plans is being led by NASCOM and TRY respectively and updated information is being reviewed and used to adjust management measures. Improved biophysical conditions in the areas under improved management have not yet been demonstrated. Impact at this level is not expected at this point in time. Implementation of management measures is still very recent and still based solely on fisher community consensus to begin implementation while gazetting of the plans is pending. At the same time, the most recent sole stock assessment indicates that pressure on the sole fishery seems to be increasing in recent years and that improved management is more critical than ever.

Expansion of the sole plan to include Catfish is under development, broadening its scope towards a multi-species plan. In addition, the cross-border Allahein River oyster and cockle fishery comanagement plan now under development will eventually expand the number of hectares of biodiversity significance under improved management in the oyster and cockle fishery.



Figure 26. 121,245 hectares under improved management for the artisanal sole fishery out to 9nm.

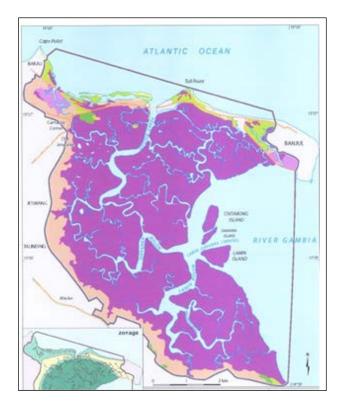


Figure 27. 6,304 hectares under improved management for the oyster and cockle fishery in the Tanbi

3. Project Management

CRC/URI established its own in-country office in The Gambia, primarily to manage the WASH component in Year 3, but also to implement directly some of the fisheries work with local partners previously managed under the WWF sub-contract. A WASH Coordinator, Dr. Bamba Banja started on September 1, 2011. An Administration and Finance Assistant was recruited and started on November 1, 2011. The WASH Coordinator is supervised by the USAID/BaNafaa Project Manager and provided oversight by the U.S. based USAID/BaNafaa Team Leader.

The WWF National Program Coordinator in The Gambia serves as a senior advisor to the project. Alagie Manjang, on secondment from the Department of Parks and Wildlife, has been interim Program Coordinator since November 1, 2011.

The Project has benefitted from direct collaboration with Peace Corps volunteers based in Kartong, in Banjul at TRY and in Banjul at the USAID/BaNafaa WWF office. As of Q3 2013, new Peace Corps Volunteers have replaced the previous ones at TRY and at WWF.

3.1 International Travel

This international travel schedule does not include travel between The Gambia and Senegal, which for planning and management purposes is considered local travel. The following list captures all international travel other than within and between The Gambia and Senegal.

First Quarter Actual

- Kim Kaine: Administrative/Financial Training for local seed grant partners (October)
- Kathy Castro & Barbara Sommers: DoFish Capacity Building Planning/Stock Assessment/Support Fish Biology Course/NASCOM Capacity Building and participation in first annual Sole Co-Management Plan Review meeting. (October)
- Karen Kent: External Evaluation, initial briefing, orientation and start up. WASH Implementation Support. (November)

Second Quarter Actual

- Mike Rice: Gambian National Shellfish Sanitation Plan MOU and TA, Kartong Cockle and Oyster Co-Management Plan Development support, January, 2013.
- Chris Parkins: Gillnet study field work, February 2013.
- Ousman Drammeh: Ghana for the USAID/WA Climate Change Training and Partner's Meeting, February 2013.

Third Quarter Actual

• None due to delay of the Bi-lateral Co-Management Workshop until after Ramadan.

Fourth Quarter Anticipated

- Kathy Castro: Annual Bi-lateral Co-Management Workshop and Gambia-Senegal Fishing Community twinning activity August 2013.
- Karen Kent: Workplanning (August/September)

3.2 Environmental Monitoring and Compliance

Based on the revised initial environmental evaluation (IEE) approved in 2011 for the project and in accordance with the EMMR in Appendix D, monitoring and mitigation plans are in place to ensure no significant environmental impacts are occurring for those actions identified in the IEE with a negative determination subject to conditions. The key activity conducted this year that has conditions is the work related to water and sanitation improvements at landing sites.

In this respect, an environmental report was completed by GAMWORKS for the WASH intervention. An Environmental Mitigation and Monitoring Plan (EMMP) has been developed specifically for the construction phase of the WASH infrastructures and is included in URI's FY13 sub-agreement with GAMWORKS.

The USAID/WA Environmental Officer visited WASH activities in The Gambia in March, 2013.

3.4 Branding

The USAID/BaNafaa Project provides information through many existing channels, including presentations at meetings, conferences, outreach sessions and other forums, print media—e.g., peer-reviewed articles in professional journals, locally produced Information, Education and Communication (IEC) materials, pamphlets, brochures, policy briefs, guides, and PowerPoint presentations. The main target audiences include local communities, local government agencies, national policymakers, grassroots NGOs, and other donors. Acknowledgement is always given to the generous support of the American people through USAID in all Project communications and materials. Also recognized are partnerships and support from local government ministries, agencies and departments who participate in various activities of the Project.

| Item | Type of USAID | Marking | Locations affected/ |
|---|-----------------------------|---------|--------------------------------------|
| | marking | Code | Explanation for any 'U' |
| Press materials to announce | USAID logo (co-branded | Μ | Primarily a Gambian audience |
| Project progress and success | as appropriate) | | |
| stories | | | |
| Project brief / fact sheet | USAID logo (co-branded | Μ | Primarily a Gambian audience |
| | as appropriate) | | |
| PowerPoint presentations at | USAID logo (co-branded | Μ | Primarily a Gambian audience |
| meetings, workshops and | as appropriate) | | |
| trainings | | | |
| Brochures/posters on | USAID logo (cobranded | М | Primarily a Gambian audience |
| environmental issues | where/as appropriate) | | |
| Landing or marketing site | USAID logo / stickers | М | Primarily a Gambian audience |
| facility improvements | (cobranded where/as | | |
| | appropriate) | | |
| Project Office/room within | Project sign in English and | М | Primarily a Gambian audience |
| WWF/Gambia office in | local dialect name as well | | |
| Banjul | (USAID/BaNafaa) but no | | |
| | USAID identity used | | |
| CRC Project Office/room | Project sign in English and | М | Primarily a Gambian audience |
| within TRY/Gambia office | local dialect name as well | | |
| in Banjul | (USAID/BaNafaa) but no | | |
| Fisheries management plans | USAID identity used | PE | Primarily a Gambian audience |
| Fisheries management plans | No USAID identity yead | U | Standard exclusions under |
| Project vehicles, office | No USAID identity used | U | |
| furnishings and computer equipment purchased for | | | USAID marking guidelines/policies |
| project administration by | | | guidennes/policies |
| | | | |
| WWF | | | |

| Synopsis of Communicatio | n Items Affected by | USAID | Marking | /Branding Regulations |
|--------------------------|---------------------|-------|---------|-----------------------|
| (ADS 320/AAPD 05-11) | | | | |
| | | | | |

Marking Codes: M = Marked, U=Unmarked, PE = Presumptive Exception, W=Waiver

3.5 TraiNet Data on Trainings Conducted during the Reporting Period

The Ba Nafaa Project Office compiles information on all training events as required by USAID, This information is submitted to CRC where the data is entered into the TraiNet electronic reporting system. A summary of trainings conducted to date is provided in the following table.

| Training program | Location | Start date | End date | I | Participa | nts | Estimated Cost |
|---|---------------|------------|------------|------|-----------|-------|-------------------|
| | | | | Male | Fem | Total | US \$ |
| Study Tour to Sine Saloum | Senegal | 12/16/2009 | 12/18/2009 | 1 | 31 | 32 | 3,507 |
| Co-management Training on Sole Fishery | The Gambia | 1/25/2010 | 01/26/2010 | 37 | 3 | 40 | 2,188 |
| Co-management Training on the Oyster Fishery | The Gambia | 02/01/2010 | 02/02/2010 | 2 | 51 | 53 | 2,373 |
| Aquaculture training | The Gambia | 01/12/2010 | 02/05/2010 | 60 | 0 | 60 | 2,696 |
| Training on Entrepreneurship (study tour to Baddibu) | Gambia | 03/18/2010 | 03/19/2010 | 2 | 11 | 13 | 600 |
| Stock assessment training | The Gambia | 03/15/2010 | 03/22/2010 | 14 | 5 | 19 | 3,144 |
| Training on Improved Processing & Packaging | Gambia | 30/4/2010 | 12/4/2010 | 0 | 300 | 300 | 750 |
| Coastal Adaptation to Climate Change | US | 4/6/2010 | 25/6/2010 | 2 | 0 | 2 | 26,000 |
| Cayar Study Tour | Senegal | 13/6/2010 | 18/6/2010 | 11 | 4 | 15 | 4,500 |
| Oyster Aquaculture Training | Gambia | 17/6/2010- | 28/6/2010 | 1 | 36 | 37 | 750 |
| Water Quality Assessment Training Workshop | Gambia | 23/6/2010 | 23/6/2010 | 18 | 5 | 23 | 100 |
| Fisheries Leadership | US | 16/8/2010 | 3/9/2010 | 3 | 1 | 4 | 32,000 |
| Biostatistics course | Gambia | 09/20/2010 | 09/27/2010 | 10 | 2 | 12 | 5,832 |
| GRAN | D TOTAL Y | EAR 1 | I | 161 | 449 | 610 | \$84,440 |
| Micro-credit and enterprise development | Gambia | 25/10/2010 | 2/11/2010. | 0 | 250 | 250 | 1,290 |
| Climate Change workshop | Senegal | 3/22/2011 | 3/25/2011 | 52 | 8 | 60 | 50,900 |
| Study tour to Tanzania on res. mgt and livelihood development | Tanzania | 2/7/2011 | 2/12/2011 | 0 | 1 | 1 | 2,145 |
| Water quality and shellfish sanitation | USA | 5/21/2011 | 6/5/2011 | 3 | 0 | 3 | 15,910 |
| Fish stock assessment | USA | 5/21/2011 | 6/12/2011 | 3 | 2 | 5 | 34,387 |
| MPA-PRO Certification Training | Kenya | 6/13/2011 | 6/17/2011 | 1 | 0 | 1 | 3,000 |
| BS Degree Training – Fisheries technology | Nigeria | 5/15/2011 | on going | 1 | 0 | 1 | 10,000 |
| BS Degree Training – Fisheries technology | Nigeria | 8/29/2011 | 9/30/2012 | 1 | 0 | 1 | 10,000 |
| TRY members to FENAGIE | Senegal | 09/2011 | XX | 0 | 4 | 4 | 2,759 |

| Training program | Location | Start date | End date | I | Participa | nts | Estimated Cost | |
|---|-------------------------|------------|------------|-----------|-----------|-------|-------------------|--|
| 01 0 | | | | Male | Fem | Total | US \$ | |
| GRAN | D TOTAL Y | EAR 2 | | 61 | 265 | 326 | 130,391 | |
| CUMULATIVE GRAN | 222 | 714 | 936 | \$214,831 | | | | |
| PHE workshop | Senegal | 12/4/2011 | 12/07/2011 | 0 | 1 | 1 | 1,174 | |
| Training of the Facilitators for WASH Needs Assessment | The Gambia | 12/27/2011 | 12/29/2011 | 8 | 2 | 10 | 1,128 | |
| TRY literacy training | The Gambia | 11/2011 | On-going | 0 | 30 | 30 | TBD | |
| Shellfish Sanitation Shoreline Survey Training | The Gambia | 1/5/12 | 1/11/12 | 8 | 0 | 8 | TBD | |
| Shellfish Sanitation Shoreline Survey Training | The Gambia | 1/16/12 | 1/16/12 | 25 | 5 | 30 | 945 | |
| USAID Environmental Compliance Training | Ghana | 3/19//12 | 3/23/12 | 1 | 0 | 1 | 1,040 | |
| Stock Assessment | The Gambia | 1/20/2012 | 09/30/2012 | 2 | 0 | 2 | 4,098 | |
| TRY Microfinance training | The Gambia | 2/6/12 | 2/24/12 | 0 | 67 | 67 | 1,229 | |
| TRY hygiene/food handling training | The Gambia | 1/31/12 | 2/1/12 | 0 | 90 | 90 | 343 | |
| Bi-lateral Climate Change Vulnerability Assessment Workshop | The Gambia | 4/10/2012 | 4/11/2012 | 35 | 9 | 44 | 27,651 | |
| WASH Needs Assessment Stakeholder Workshop | The Gambia | 4/18/2012 | 4/18/2012 | 25 | 13 | 38 | 961 | |
| Shellfish Sanitary Shoreline Survey Report Stakeholder Workshop | The Gambia | 4/19/2012 | 4/19/2012 | 17 | 4 | 21 | 775 | |
| Bi-lateral Fisheries Co- Management Workshop | The Gambia | 5/30/2012 | 5/31/2012 | 60 | 25 | 85 | 23,110 | |
| Population, Health Environment URI/Summer Institute | USA, Rhode Island | 6/4/2012 | 6/22/2012 | 2 | 0 | 2 | 20,380 | |
| Fisheries Leadership | USA, Rhode Island | 7/2/2012 | 7/20/2012 | 2 | 1 | 3 | 19,516 | |
| GRAN | 186 | 247 | 433 | | | | | |
| CUMULATIVE GRAN | 408 | 961 | 1369 | | | | | |
| Administrative/Finance Training | The Gambia | 11/12/2012 | 11/14/2012 | 6 | 3 | 9 | 947 | |
| PHAST Training (Brufut) | The Gambia | 11/27/2012 | 11/29/2012 | 16 | 24 | 40 | 1,426 | |
| PHAST Training (Old Jeshwang) | The Gambia | 12/17/2012 | 12/19/2012 | 9 | 31 | 40 | 1,393 | |
| PHAST Training (Kartong) | The Gambia | 01/7/2013 | 01/09/2013 | 5 | 35 | 40 | \$1393.00 | |
| PHAST training (Kamalo) | The | 01/21/13 | 01/23/2013 | 0 | 40 | 40 | \$1393.00 | |

| Training program | Location | Start date | End date | I | Participa | nts | Estimated Cost |
|--|---------------|------------|------------|------|-----------|-------|-------------------|
| | | | | Male | Fem | Total | US \$ |
| | Gambia | | | | | | |
| Administrative/Finance Training follow-up | The Gambia | 03/18/2013 | 03/18/2013 | 5 | 3 | 8 | \$280 |
| WASH TOT – Community Outreach and Hygiene Promotion - Brufut | The Gambia | 04/17/13 | 04/19/13 | 10 | 10 | 20 | \$877 |
| WASH TOT – Community Outreach and Hygiene Promotion - Kartong | The Gambia | 04/23/13 | 04/23/13 | 4 | 16 | 20 | \$877 |
| WASH TOT – Community Outreach and Hygiene Promotion - Old Jeshwang | The Gambia | 04/30/13 | 05/02/13 | 5 | 15 | 20 | \$877 |
| WASH TOT – Community Outreach and Hygiene Promotion - Kamallo | The Gambia | 05/15/13 | 05/17/13 | 0 | 20 | 20 | \$877 |
| Fish Biology Course | The Gambia | 03/01/13 | 04/16/13 | 6 | 5 | 11 | TBD |

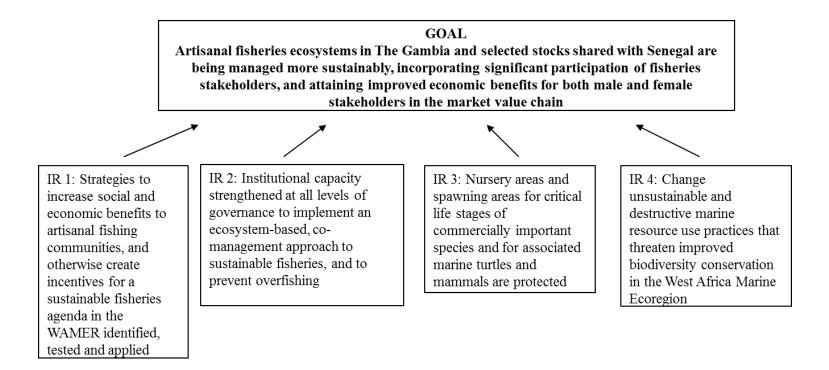
3.6 Estimated Financial Status

The following table shows a pipeline analysis of expenditures in relation to obligations through **June 30, 2013**.

| AMOUNT SUB-OBLIGATED | | 3,414,566 |
|---|--------------------|----------------|
| (total federal outlays as of last SF 425/voucher) | | |
| Expenditures | | |
| | Thru March | |
| Period Covered In Last SF 425 | 31,2013 | 2,741,353.91 |
| Estimated | April to June 2013 | |
| | | 285,732.31 |
| | | |
| TOTAL EXPENDITURES | — | |
| (Amt on SF 425 + Recent Expenditure) | | \$3,027,086.22 |
| BALANCE OF SUB-OBLIGATED FUNDS | | |
| REMAINING | | \$387,479.78 |

Appendix A. Results Framework, Results to Date & LOP Targets

The Project Results Framework below is organized by Project Goal and IR. The Gambia - Senegal Sustainable Fisheries Project contributes directly to USAID West Africa Regional Office's Environment & Climate Change Response (ROECCR) Results Framework, specifically IRs 1, 3 and 4 as per the May 2011 draft in Appendix B below. Each IR in the Gambia - Senegal Sustainable Fisheries Project Results Framework has one or more indicators and Life of Project (LOP) Targets that are shown in the table on the following pages. In the Year 4 Workplan URI reduced and simplified the biodiversity indicators reported by the project to more closely align with ROECCR indicators. The remaining priority biodiversity indicators now include only ROECCR standard indicators and one custom URI indicator on governance scorecards.



Results to Date, Year 4 (FY 13) and LOP Targets

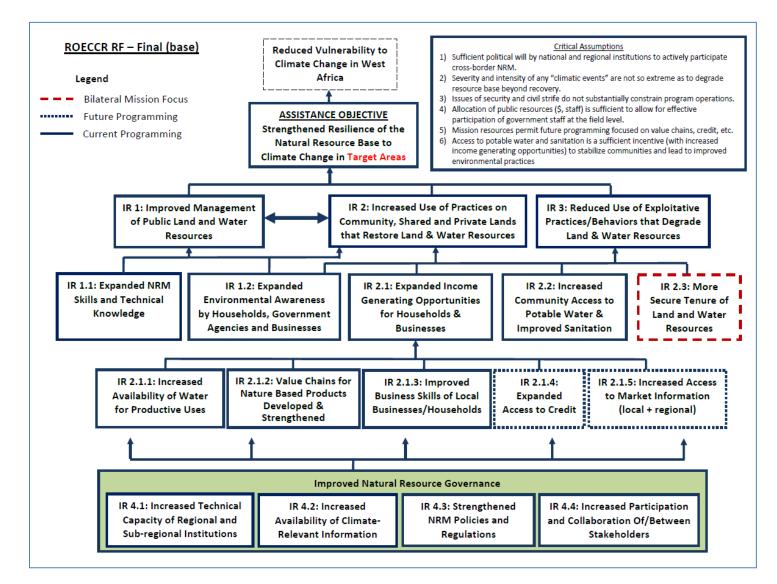
| | | r | Г | | T | | | 1 |
|----|--|-------------------------------------|----------------|------------|----|------------|---------------|--|
| No | Indicator | Cumulative Results as of FY12 | FY13 Target | Q1 | Q2 | Q3 | LOP Target | Comments |
| | IR1 | | | | | | | |
| | economic benefits derived from sustainable natural resource management and conservation as a result of USG assistance (ROECCR 2.1.1) | 910 ³ | 127 | 0 | 0 | 300 | | FY 13 target = NASCOM & TRY members providing improved product due to improved fish handling and hygiene training. TAGFC members with traceability improvements. <i>Note that 300 women were trained in fish</i> <i>handling and hygiene under the TRY UNDP</i> <i>grant (considered cost share) rather than by</i> <i>USAID/BaNafaa.</i> |
| | Improved access to water and sanitation facilities | 0 | 12,000 | 0 | 0 | 0 | | Target = infrastructures at 4 sites completed in FY13. |
| | Participatory Hygiene and Sanitation Transformation (PHAST) Training. | 0 | 240 | 80 F=55 | | 0 | | Q1 FY $13 = 40$ at Brufut and 40 at Old Jeshwang; Q2 = 40 Kamalo, 40 Kartong. |
| | training and outreach messages on hygiene promotion | 0 | 4000 | 0 | 0 | 0 | | 80 Trainers Trained in Q3 |
| | Community water and sanitation committees established and trained with program assistance | 0 | 4 | 3 | 3 | 0 | 6 | Q1 FY13 = 1 at Brufut and 2 (Fish and Oyster) at Old Jeshwang; Q2 = Kamalo, Kartong (Fish and Oyster). Higher than target due to separate oyster and fishery committees at some sites. |
| | IR2 | | | | | | | |
| | improved capacity to address NR, BD, climate change, water issues as a result of USG assistance (ROECCR 4.1.1) | 164 | 4 | 1 | 0 | 0 | | Cumulative. However, the same institutions continue to receive multiple additional capacity building assistance, but are not counted again. Previous = LACOMS in 7 communities (Gunjur, Brufut, Sanyang, Tanji, Batokunku/Tujereng, Bakau, Banjul), NASCOM, GAMFIDA, NAAFO, TRY, DoFish, NEA, DPWM, Water Lab. FY12 = TAGFC. FY13 = Most of the above institutions are to receive additional capacity building in FY 13, but TARUD is the only one not to have received it in previous years. |
| | Number of people receiving USG supported training in natural resources management and/or biodiversity | 1,369 | 210 | 89 F=58 | | 91 F=66 | | = TrainNet |

 ³ The same individuals may be counted more than once if they received assistance (i.e., training) that improves their economic benefits on multiple occasions in one year or in successive years.
 ⁴ Adjusted up from the 13 reported in the Year 3 annual report as NEA, DPWM and Water Lab are in the "previous"

group as documented by their repeated participation in various training activities documented in TraiNet.

| 6Improvements on governance scorecard Increasing ing Increasing i | 1 | conservation. (F 4.8.1-27) | | | | | | | |
|---|----|----------------------------------|---------------|------------------|----------|----------|----------|----------|--|
| 11 Number of laws, policies, plans, agreements, or regulations addressing climate change (mitigation or adaptation) and/or biodiversity conservation officially proposed, adopted, or implemented as a result of USG assistance (ROECCR 4.3.1) 1 0 0 0 2 FY12 = Sole and Oyster Co-Manageme Plans CC1 Number of laws, policies, or implemented as a result of USG assistance 0 0 0 1 No additional activity without add-on issues, assistance CC2 Number of stakeholders using elimate information in their decision making as a result of USG assistance 0 0 0 0 30 No additional activity without add-on elimptove datural resource management plan, GNSSP-Ta issues, assistance CC2Number of institutions with improved capacity to address climate change issues as a result of USG assistance 0 0 0 30 No additional activity without add-on elimptove datural resource management plan, GNSP-Ta issues, as a result of USG assistance 12No. of Hectares or coverde by the fisheries management plan glees in areas of biological significance under management plan glees is range of fishing especies Sole = 121,245 Goyster = 6,304 Goyster = 123,245 FMP Areas Goyoter = 6,304 Goyster = 123,245 Goyster | | | Increasing | Increas- | | | | Increase | Not yet scored for the previous year (2012). |
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| | 17 | No. of HA in areas of biological | No target but | No | | | | | |
| | | | • | target | | | | target | Reference points for sole to be established as |
| | | | | | | | | | part of the management plan. Baseline will be |
| | | | | tracked | | | | tracked | established based on results of preliminary |
| (ROECCR AO1) = Hectares under effective mgt | | | | | | | | | stock assessment |
| Ŭ l l l l l l l l l l l l l l l l l l l | | | | | | | | | Baseline data for oysters collected in year 1 |
| sole and oysters PRA | | | | | | | | | |





Appendix C. Activity Implementation Status

| | FY13 Local Imple | | Local Implement. | | | | |
|---|------------------|----|------------------|----|-----------------------------|--|--|
| IR1 Sole Activities | Q1 | Q2 | Q3 | Q4 | Partners | Quarter 2 Progress | |
| Gazetting of the Sole Co- Management Plan | | | | | DoFish | Pending. Evidence of steps being taken at Ministry of Justice. | |
| Gillnet Study testing impact of larger mesh size conducted | | | | | Master Fishermen, DoFish | Completed in Q3. Report pending. | |
| Support addition of Catfish to the Sole Co-Management Plan | | | | | NASCOM, DoFish | LEK and scientific knowledge for Catfish presented and reviewed at the first annual Sole Co-Management Plan review meeting in October. Recommendations for further research made. LEK Report finalized. Data from Gillnet study being analyzed. | |
| Implement Seed Grant #1 to NASCOM | | | | | NASCOM | See below. | |
| - SOP Manual | | | | | 1 | Draft submitted by consultant for review. | |
| - Business Plan | | | | | 1 | Draft submitted by consultant for review. | |
| - LACOM By-Laws revised | | | | | 1 | Reviewed at the Annual Co-Management meeting in October. | |
| Quarterly/annual Co- Management Plan meetings held and documented | | | | | , | Annual Meeting hosted by NASCOM in October. Report produced by NASCOM. NASCOM Executive Committee meetings held in October, December and Q3. | |
| Seed Grant #2 Capacity Strengthening to NASCOM | | | | | NASCOM | Expected Q4 | |
| - Fish handling and hygiene training, selected landing sites | | | | | NASCOM | Expected Q4 | |
| - Bi-lateral co-management twinning exchange visit | | | | | NASCOM | Scheduled for August 2013 | |
| Seed Grant #1 Capacity Strengthening to TAGFC | | | | | TAGFC | Activity cancelled. | |

| IR1 Sole Activities | FY13 | | Local Implement. | Quarter 2 Progress | |
|---------------------------------------|------|--|------------------|--------------------|---|
| Implementation TAGFC Seed Grant, | | | | TAGFC | See previous. |
| including activities focused on | | | | | |
| traceability | | | | | |
| Administrative/Financial Training for | | | | NASCOM, TAGFC | Completed in October. One on one conducted. One day follow- |
| Seed Grant recipients | | | | | up training held in March. |

| | | FY | ′13 | | Local Implement. | |
|---|----|----|------------|----|-----------------------|---|
| IR1 Oyster Activities | Q1 | Q2 | Q3 | Q4 | Partners | Quarter 1 Progress |
| Gazetting of the Oyster and Cockle Co- | | | | | DoFish | Pending. Evidence of steps being taken at Ministry of Justice. |
| Management Plan | | | | | | |
| TRY Seed Grant Capacity Strengthening | | | | | TRY | See below. |
| - Quarterly/annual Co- Management Plan meetings held and documented | | | | | (| First Annual Co-Management Review Meeting hosted by TRY in January 2013. |
| Shellfish handling and hygiene training, selected landing sites | | | | | (| 300 TRY women trained Oct. – Dec. under UNDP funding. USAID/BaNafaa technical assistance provided for proposal development and submission. |
| - Peace Corps Volunteer posting with TRY | | | | | | New replacement PCV arrived in May. |
| - Annual market/biological survey at sales points | | | | | | Conducted by girls in the TRY skills training course March 1 – June 30. Analysis and report pending. |
| Administrative/Financial Training for Seed Grant recipients | | | | | TRY, NASCOM, TAGFC | Completed in October. One on one follow up and a one day follow- up in March conducted. |
| Kartong Oyster and Cockle Co- Management Plan Development (to draft) | | | | | TRY | On-going. Two day meeting held in March with communities from The Gambia and Casamance. This will be a trans-boundary Allahein River co-management plan. Awareness raisning in communities conducted Q3. |
| - Community meetings | | | | | TRY, DoFish | See above |
| - Larger stakeholder workshops | | | | | TRY, DoFish | None to date. |
| Cockle Redistribution research continued | | | | | TRY DoFish, | Die-off investigative experiment done but inconclusive due to inability to control for dissolved oxygen. |

| Monthly Water Quality testing | | Water Resources Lab. | On-going. 4 new sites added in January deeper inside the Tanbi. |
|--|--|----------------------|---|
| continued | | DoFish, | |
| Inter-agency MOU for development of | | Water Lab, DoFish, | Dr. Michael Rice technical assistance visit Q2 met with National |
| GNSSP – Tanbi signed, including | | DPWM, DOH, NEA | Assembly members on budget allocations for sustainability of the |
| commitments to fund water quality | | | initiative. |
| testing after Year 4. | | | |
| Draft GNSSP – Tanbi developed, | | Water Lab, DoFish, | Dr. Michael Rice technical assistance visit for Q2 made progress on |
| including preliminary mapping of water | | DPWM, DOH, NEA | this. Water quality zone baseline profiles beginning to be |
| quality zones | | | developed. |

| IR1 WASH Activities | | FY13 | | | Local Implement. | Quarter 1 Brogress | |
|--|----|------|----|----|------------------|---|--|
| IRI WASH ACtivities | Q1 | Q2 | Q3 | Q4 | Partners | Quarter 1 Progress | |
| PHAST Training for 6 sites | | | | | TARUD | Training for 2 sites Completed in Q1. 2 additional sites in Q2. | |
| Community awareness raising, training and outreach for 4 sites through TOT model | | | | | TARUD | TOT conducted in Q3 for 80 participants from 4 sites. | |
| Management planning 1 st 2 sites | | | | | TARUD | Plans completed but not yet signed. | |
| Management planning 2 nd 2 sites | | | | | TARUD | Initiated and on-going. | |
| Management planning 3 rd 2 sites | | | | | TARUD | Pending. | |
| Environmental Compliance activities at 4 construction sites | | | | | GAMWORKS | Environmental report by GAMWORKS completed. EMMP for construction phase included in GAMWORKS contract. Construction at 2 sites begun and almost complete as of Q3 following EMMP. | |
| Site designs for 4 additional sites (2 in Q1 and 2 in Q4) | | | | | GAMWORKS | Final designs for 1 st 2 sites completed. Final designs for 2 nd 2 sites completed Q3. | |
| Contracting for construction of infrastructure at 2 additional sites | | | | | GAMWORKS | Contracting for 1 st 2 sites done in Q2. For 2 nd 2 sites done in Q3. | |
| Construction at 4 sites | | | | | GAMWORKS | Construction at 1 st 2 sites started Q2. 2 nd 2 sites to begin early in Q4. | |
| Handover of 4 completed infrastructure (2 in Q2 and 2 in Q4) | | | | | GAMWORKS | Handover expected in September. | |

| IR2 Activities | | FY13 | | | Local Implement. | Quarter 1 Progress | |
|---------------------------------------|----|------|----|----|--------------------|--|--|
| IRZ ACTIVITIES | Q1 | Q2 | Q3 | Q4 | Partners | Quarter 1 Progress | |
| Support to DoFish Statistics unit and | | | | | DoFish | Provided technical assistance for DoFish staff to present the new | |
| in-country stock assessment training. | | | | | | Sole stock assessment results at the Annual Co-Management | |
| | | | | | | Review Meeting in October. Update with 2012 data underway. | |
| In-country fish biology training | | | | | DoFish, URI course | Provided final color laminated copies of the bi-catch guide and | |
| | | | | | alumni | technical assistance for the trainers who are to deliver the course. | |
| | | | | | | First session conducted in late February. Fifth and last session | |
| | | | | | | completed in April. | |

| Support annual stock assessment | | DoFish | Additional stock assessment data from 2012 provided by Atlantic |
|--|--|-------------------|--|
| (Najih) | | | Seafood. Analysis underway. |
| Cross Border Trade/Comparative Cost | | DoFish, Committee | Meeting of the Committee in Q3. |
| Study Cabinet Paper development | | | |
| (submitted to Permanent Secretary) 3 | | | |
| committee meetings + 1 validation | | | |
| workshop | | | |
| Bilateral Co-Management | | NASCOM, DoFish, | Planned for August 19, 20, 21 in The Gambia. |
| (Gambia/Senegal) fishers and | | DPM, TRY | |
| decision-makers annual workshop | | | |
| Bilateral Co-Management Action Plan | | NASCOM, DoFish, | Planned for August 19, 20, 21 in The Gambia. |
| - Twinning (through NASCOM seed | | DPM | |
| grant fisher level exchange visit (see | | | |
| IR1 above)) | | | |
| Support for Environmental Journalist's | | BAJ | USAID/BaNafaa not satisfied that BAJ adequately represents a |
| Group (BAJ) launch and training | | | significant segment of the environmental journalists the project |
| | | | hopes to reach. This activity will not be implemented. |
| Governance Scorecards (Sole and | | NASCOM, TRY, | Nothing to report Q3. Delayed due to scheduling difficulties. |
| Oyster) | | DoFish | |

| IR3 & 4 Activities | | FY13 | | | Local Implement. | Quarter 1 Progress |
|------------------------------------|----|------|----|----|------------------|------------------------------------|
| | Q1 | Q2 | Q3 | Q4 | Partners | Quarter Triogress |
| Expanded Sole/Multispecies Catfish | | | | | NASCOM, DoFish | See this activity under IR1 above |
| Fishery Co-Management Plan | | | | | | |
| Oyster and Cockle Co-Management | | | | | TRY, DoFish | See this activity under IR1 above |
| Plan for the Tanbi | | | | | | |
| Draft Oyster and Cockle Co- | | | | | TRY, DoFish | See this activity under IR1 above. |
| Management Plan for Kartong | | | | | | |

Appendix D. EMMR

Environmental Mitigation and Monitoring Report – table for activities under Categorical Exclusion

| Classes of actions as per 22 CFR 216.2(c) (2) | Actions implemented in Year 3 | Remarks |
|--|--|--|
| (i) Education, technical assistance, or training programs | Meetings with local communities and officials (Sole & Oyster) Training in fish stock assessments Sole stock assessment TRY Oyster Association Standard Operating Procedures Manual developed. Shellfish handling and hygiene training for TRY members Literacy training for TRY members Sanitary Shoreline Survey training Training of facilitators for WASH Needs Assessment PHE and Fisheries Leadership training at URI Summer Institutes and in Senegal | The core content of most of these activities revolves around sound environmental management. |
| (iii)Analyses, studies, academic or research workshops and meetings | Sole Fishery Local Ecological Knowledge study of Catfish (a Sole bycatch) Oyster Fishery Participatory rapid appraisal to compile local knowledge of cockle harvesting practices, spawning period, and growth at Kartong Bi-weekly water quality testing reports Sanitary Shoreline Survey of Tanbi Wetlands and other oyster harvesting areas. Hotel market survey to better understand the needs of this market. Biological sampling of oysters at sales points during the open season to contribute information on status of the stock. WASH Needs Assessment of 16 fish/shellfish landing sites and validation/stakeholder workshop to select priority landing sites for WASH intervention. | The core content of most of these activities revolves around sound environmental management. |
| (xiv)Studies, projects or programs intended to develop the capability of recipient countries and organizations to engage in development planning. | Bilateral (Gambia-Senegal) Climate Change Vulnerability Assessment and stakeholder workshop Bilateral (Gambia-Senegal) Fisher Level Co-Management Workshop to exchange experiences and best practices. | The core content of this activity revolves around sound environmental management |

| Planned activities | Recommended mitigation actions | Status of mitigation | Outstanding issues on | Remarks |
|------------------------------|--|---------------------------------|---------------------------|--------------------|
| | | measures/Actions taken | required conditions | |
| Copy from the IEE | Copy from the IEE | Mitigative measures that | If mitigative measures | Any follow-up |
| | | were put in place | were not successful or | actions/recommen |
| Sole: | Observe conditions in section 4.2 of the | | not implemented, why? | dations to meet |
| Value chain assessment | IEE | Management Plans: Both | | these |
| Development of a sole | | the sole and oyster co- | Pilot cockle | environmental |
| management plan including | Conditions for fisheries management | management plans were | aquaculture activities in | requirements? |
| managing access and gear | plans including managing access and | approved and signed by the | Kartong, a PRA in | |
| Analyses of cost | gear | relevant Govt. of The | 2012 and a bi-lateral | As |
| competitiveness of the | Fisheries management activities must be | Gambia authorities in Jan. | Casamance/Gambia | implementation of |
| export processing sector | conducted in full conformity with the | 2012 (Year 3). All of the | meeting in 2013 are | the approved Co- |
| | following points: | conditions in points $1-5$ | contributing to the | Management |
| Oyster: | 1. Areas for pilot fisheries management | have been addressed as | development of a draft | Plans continues, |
| Enterprise development | will be under an approved | documented in the approved | Allahein River | the project will |
| training – micro credit, | management plan. | plans and accompanying | Shellfish co- | continue to focus |
| loans and micro-enterprises | 2. Fisheries management plans (FMPs) | annexes. Draft Management | management plan, | on |
| Value chain assessment | will: | Plans were shared with | eventually expanding | institutionalizing |
| Establish special area | a. Be based on the best available | Robert Buzzard, Acting | the ha under | adaptive co- |
| community management | site-specific information on | AOTR on June 7, 2011. | management. | management |
| plans (SAMPs) for oysters | marine species and marine | Gazetting of the plans is still | - | through support |
| Fuel wood saving program | ecosystem status ($e.g.$ key | pending. | Basket oyster culture | for strengthening |
| Reforestation | animal/plant species, marine | | action research was | the systems, |
| Improve small scale | habitats and use and ecosystem | Implementation of the | conducted in Year 3 | procedures and |
| landing, processing and | importance) and local, | approved Plans began in | and concluded in Year | institutions |
| product marketing facilities | indigenous knowledge; | Year 3 and continues in Year | 4 using juvenile oysters | responsible for |
| and outlets | b. Establish explicit, data-based | 4, including continued | that are knocked into | environmentally |
| | management objectives for | support from | the mud and die during | sound co- |
| | marine and coastal biodiversity | USAID/BaNafaa to | the normal harvesting | management. |
| | conservation; | strengthen co-management | of adult oysters. | Č |
| | c. Establish site-specific | institutions and the systems | Although successful in | Follow up to |
| | sustainable | and procedures specified in | terms of growth, the | determine if |
| | production/utilization guidelines | the plans for | capital investment for | oyster basket and |
| | based on growth and | environmentally sound, | returns was determined | rack culture |

Environmental Mitigation and Monitoring Report – table for activities under Negative Determination with Conditions

| Planned activities | Recommended mitigation actions | Status of mitigation | Outstanding issues on | Remarks |
|--------------------|---|------------------------------|--------------------------|--------------------|
| | | measures/Actions taken | required conditions | |
| | productivity estimates derived | adaptive co-management. | to not be competitive | activities were |
| | from the best available | For example, the project | with the current | continued |
| | information; | supported a new stock | conditions of wild | successfully in |
| | d. Demarcate and define marine | assessment for sole, and a | harvest. This approach | any form by |
| | resource access and use rights; | 2013 update, biological | will not receive | communities on |
| | e. Legally recognize management | sampling of oysters at sales | continued support from | their own will |
| | roles and responsibilities, | points and 2 gillnet studies | the project for | determine if scale |
| | including an agreement with | to test hanging ratios and | replication/scale-up. If | up should be taken |
| | local authorities to safeguard and | mesh sizes for greater | communities are | into account in |
| | maintain the resource base to | selectivity of large sole | motivated to continue | annual reviews of |
| | ensure its continued | (reduced juvenile and other | in some form on their | the oyster and |
| | productivity. Specific | by-catch). TRY | own, they have the | cockle |
| | management roles and | Association's work in | knowledge to do so. | management plan |
| | responsibilities will be further | environmental stewardship | The same is the case | for the Tanbi and |
| | devolved to local communities, | linked to sustainable | for rack culture of | for any other |
| | increasing transparency in | resource based livelihoods | oysters which was the | newly developed |
| | management of the areas; | for marginalized women was | subject of action | plans. |
| | f. Reflect a consultation process | recognized by award of the | research in Year 2. | • |
| | that allows the general public to | UNDP Equator Prize of | | |
| | comment and provide input on | \$5000 and participation in | | |
| | the management plan; and | Rio+20 in Brazil in June | | |
| | g. Include a monitoring plan of | 2012. | | |
| | select ecological parameters. | | | |
| | Parameters. | In Year 4 both co- | | |
| | (The management plan will, in | management institutions | | |
| | effect, constitute a locally developed | conducted the first annual | | |
| | environmental assessment, managed | review meetings of the plans | | |
| | under local by-laws, and endorsed by | as per the adaptive | | |
| | the Gambian Department of | management processes | | |
| | Fisheries) | defined in the plans. | | |
| | 3. Marine resource management | derine a in die prans. | | |
| | activities will be implemented in | Value chain assessments and | | |
| | accordance with criteria established in | improvements | | |
| | the USAID/AFR/SD publication | Value chain assessments in | | |

| Planned activities | Recommended mitigation actions | Status of mitigation measures/Actions taken | Outstanding issues on required conditions | Remarks |
|--------------------|--|--|---|---------|
| | | | required conditions | |
| | Environmental Guidelines for Small- | Shrimp, Sole and Oysters have been conducted in | | |
| | Scale Activities in Africa (Chapter 6: | | | |
| | Fisheries – <u>www.encapafrica.org</u> .) | previous years. The | | |
| | 4. Production/utilization will be | USAID/BaNafaa Project | | |
| | monitored regularly (see 2g, above). | will not pursue activities in | | |
| | Information generated from | the Shrimp fishery. For Sole | | |
| | monitoring will be used to fine-tune | and Oysters, value chain | | |
| | production/utilization guidelines as | assessments were conducted | | |
| | needed. This information will be | in the context of the | | |
| | shared with other partners and | development of co- | | |
| | communities engaged in similar | management plans. For | | |
| | work to enhance NRM activities that | sole, the assessment | | |
| | most effectively respond to national | contributes to The Gambian | | |
| | poverty reduction strategies by | government's effort to | | |
| | improving livelihoods while | achieve MSC Certification. | | |
| | conserving marine resource values | This process was on-going | | |
| | (goods and services, including | in Year 4. German seafood | | |
| | biodiversity conservation, etc.). | company Kaufland, through | | |
| | 5. Because all of the products that | a marketing campaign to | | |
| | might be targeted for | support the development of | | |
| | production/harvesting and trade have | sustainable seafood from | | |
| | not been identified/selected, | The Gambia, has donated | | |
| | potential marketing activities will be | funding to The Gambia's | | |
| | reviewed for environmental impact | MSC efforts through the | | |
| | using the Environmental Screening | community-based sole co- | | |
| | Form/Environmental Review Report | management entity | | |
| | (ESF/ERR), or some other approved | NASCOM. This is a positive | | |
| | process/tool. Whether using the | indication that emerging | | |
| | ESF/ERR or another tool this will | market opportunities will be | | |
| | include measures of performance, | closely linked to sustainable | | |
| | whereby the implementing partners | management. | | |
| | will assure that effective and | | | |
| | efficient environmental practices are | A comparative cost study on | | |
| | an integral part of the overall | sole fish between The | | |

| Planned activities | Recommended mitigation actions | Status of mitigation | Outstanding issues on | Remarks |
|--------------------|--|-------------------------------|-----------------------|---------|
| | | measures/Actions taken | required conditions | |
| | assistance to resource users and local | Gambia and Senegal was | | |
| | private enterprises involved in | conducted in Year 3 to better | | |
| | resource harvesting, processing | understand the incentives for | | |
| | and/or transformation for marketing. | sole fished in The Gambia to | | |
| | Finally, fisheries management plans will | be construed as originating | | |
| | be submitted to the AOTR and Regional | from Senegal and | | |
| | Environmental Advisor for review prior | processed/exported in | | |
| | to implementation. Specific AOTR | Senegal. USAID/BaNafaa | | |
| | approval of these plans is required prior | assistance will support | | |
| | to implementation. | further reflection on the | | |
| | | findings by a committee | | |
| | Conditions for value chain assessments | mandated to develop a | | |
| | and improvements | Cabinet Paper on the issues, | | |
| | | including the impact of | | |
| | Value chain improvements must be | potential recommended | | |
| | implemented as complements to fishery | actions on sustainable | | |
| | management plans to ensure | management of the stock | | |
| | sustainability of fish stock harvests. A | and the eco-system. The | | |
| | formal management plan does not have | findings of this study were | | |
| | to be officially adopted prior to initiating | presented at a bilateral co- | | |
| | work on value chain improvements, but a | management meeting among | | |
| | process must be underway that is | Gambian and Senegalese | | |
| | working towards formal adoption of such | fishermen in May 2012. | | |
| | plans. To ensure value chain | | | |
| | improvements contribute to or promote | Project assistance for | | |
| | sustainable fisheries, they should aim at | improvements in the oyster | | |
| | obtaining international certification (e.g. | value chain has supported | | |
| | Marine Stewardship Council | the process of development | | |
| 1 | certification/eco-labeling) for export | of a Gambian National | | |
| | products. | Shellfish Sanitation Plan for | | |
| | | the Tanbi. This approach | | |
| | Conditions for enterprise development | focusses on inter-agency | | |
| | training - micro credit, loans and micro- | cooperation to monitor and | | |
| | enterprises | management water quality | | |

| Planned activities | Recommended mitigation actions | Status of mitigation | Outstanding issues on | Remarks |
|--------------------|--|---|--|---------|
| Planned activities | Environmentally Sensitive Activities are defined as: a. Activities listed in 22 CFR 216.2.d "Classes of actions normally having a significant effect on the environment"; b. Activities prohibited or limited by Sections 118 and 119 of the Foreign Assistance Act; or c. Activities identified by host country environmental regulations as requiring environmental review, licensing or permits. (for a list of activities under a & b, see the ENCAP factsheet on environmental compliance for DCA activities: www.encapafrica.org/documents/ENCA P AFR DCA Factsheet 3Feb2010.doc) If the project undertakes other activities to enhance availability of credit and financial services, it shall assure that where appropriate, environmental due diligence procedures (see above) are either (i) implemented (where USAID has direct control over provision of credit and financial services); or (ii) promoted and advanced to the degree feasible (where USAID does not have direct control). | measures/Actions taken USAID does not have direct control over the provision of these loans and financial services. This program is not expanding in Year 4, but working to complete active loan cycles. | Outstanding issues on required conditions | Remarks |
| | In cases where <i>Ba Nafaa</i> has direct control over the provision of credit and financial services, the project will ensure | | | |

| Planned activities | Recommended mitigation actions | Status of mitigation | Outstanding issues on | Remarks |
|--------------------|--|------------------------|-----------------------|---------|
| | | measures/Actions taken | required conditions | |
| | that the Environmental Screening Form | | | |
| | (ESF) in the Environmental Guidelines | | | |
| | for Small-Scale Activities in Africa | | | |
| | (EGSSAA) Part III, "Guidelines for | | | |
| | Micro and Small enterprises" (tailored | | | |
| | as needed) will be used to assist in | | | |
| | identifying potential environmental | | | |
| | impacts that are likely to occur as a result | | | |
| | of such micro-enterprise activities. When | | | |
| | screening identifies moderate and high | | | |
| | risk categories, mitigation measures will | | | |
| | be described using Environmental | | | |
| | Review Reports (ERRs). In addition, the | | | |
| | URI-appointed Project Manager for Ba | | | |
| | Nafaa will visit all projects for which | | | |
| | ERRs exist to ensure they are not | | | |
| | causing any adverse environmental | | | |
| | impacts, with a view to correcting and or | | | |
| | initiating additional mitigation measures | | | |
| | as needed. | | | |
| | Conditions for small-scale infrastructure | | | |
| | For the rehabilitation of existing | | | |
| | facilities, and for construction of | | | |
| | facilities in which the total surface area | | | |
| | disturbed is less than 10,000 square feet | | | |
| | (1,000 sq meters), and where no | | | |
| | protected or other sensitive | | | |
| | environmental areas could be affected, | | | |
| | the condition is that these activities will | | | |
| | be conducted following principles for | | | |
| | environmentally sound construction as | | | |
| | provided in the Chapter 3: Small Scale | | | |
| | Construction of EGSSAA | | | |

| Planned activities | Recommended mitigation actions | Status of mitigation | Outstanding issues on | Remarks |
|--------------------|--|------------------------------|-----------------------|---------|
| | | measures/Actions taken | required conditions | |
| | http://www.encapafrica.org/EGSSAA/W | | | |
| | ord_English/construction.doc. | | | |
| | For the construction of any facilities in | | | |
| | which the total surface area disturbed | | | |
| | exceeds 10,000 square feet (1,000 square | | | |
| | meters), the program shall conduct a | | | |
| | supplemental environmental review | | | |
| | according to guidance in Annex G | | | |
| | (www.encapafrica.org/EPTM/AnnexG | | | |
| | EPTM_Mar2005b.pdf) of the Africa | | | |
| | Bureau Environmental Procedures | | | |
| | Training Manual (EPTM) | | | |
| | (http://www.encapafrica.org/eptm.htm). | | | |
| | Construction will not begin until such a | | | |
| | review is completed and approved by the | | | |
| | Mission Environmental Officer or REA. | | | |
| | | | | |
| Sub-grants: | Conditions for sub-grants: | | | |
| Sue Brunst | Any sub-grants to support this project's | | | |
| | activities must incorporate provisions | | | |
| | that the activities to be undertaken will | Sub-grants: | | |
| | comply with the environmental | Small seed-grants to TRY | | |
| | determinations and recommendations of | Association were provided | | |
| | this IEE. This includes assurance that the | in Year 4. All activities in | | |
| | activities conducted with USAID funds | the grants were already | | |
| | fit within those described in the approved | considered in this IEE and | | |
| | IEE or IEE amendment and that any | included exchange visits to | | |
| | mitigating measures required for those | Senegal to visit processing | | |
| | activities be followed. In addition, | centers, contribution to | | |
| | environmental screening will be | design plans for a training | | |
| | required. | /processing center < 1000sq. | | |
| | | m, Mangrove reforestation, | | |
| | The AFR Environmental Review Form | wood saving oyster smoking | | |

| Planned activities | Recommended mitigation actions | Status of mitigation measures/Actions taken | Outstanding issues on | Remarks |
|---|--|---|-----------------------|---------|
| | and process, including supplemental NRM checklist, will be used for all <i>Ba</i> <i>Nafaa</i> small grants made after the effective date of this IEE. The form is available at <u>www.encapafrica.org/documents/AFR-</u> <u>EnvReviewForm-20Dec2010.doc</u> . | oven demonstration model installed at one oyster processing site. Mitigation measures, such as use of USAID guidelines Chapter 3: Small Scale Construction of EGSSAA, have been implemented. | required conditions | |
| Water & Souitations | Conditions for WASH | A small seed-grant to NASCOM at the end of Year 3 is being implemented. It is primarily institutional capacity building, except a pilot study of buoy types to determine appropriate methods for demarcating the 1 nautical mile seasonal closure for sole specified in | | |
| Water & Sanitation: Water and sanitation planning Test, pilot and conduct research on low-cost, small- scale technologies for water supply or sanitation service provision Construct or renovate boreholes Install mechanized or manual pump systems Construct or renovate hand dug wells Construct or renovate | <u>Conditions for WASH</u> All water supply and sanitation activities will be conducted in a manner consistent with the good design and implementation practices described in <i>EGSSAA <u>Chapter 16</u>: <u>Water Supply and Sanitation</u>.</i> All construction activities will be conducted following principles for environmentally sound construction, as provided in <i>EGSSAA <u>Chapter 3</u>: <u>Small Scale Construction</u></i> Aquifer protection measures and proper design and maintenance will be undertaken to minimize | the co-management plan. <u>Water & Sanitation</u> Add-on funding received at end of Year 2. Needs Assessment of 16 fish/oyster landing sites conducted in Year 3. Six priority intervention sites selected. Environmental impact was considered in the needs assessment and site selection, including vulnerability of the sites to sea level rise and other | | |

| Planned activities | Recommended mitigation actions | Status of mitigation | Outstanding issues on | Remarks |
|---------------------------------|---|--|-----------------------|---------|
| | | measures/Actions taken | required conditions | |
| connections to extensions of | microbiological contamination of | impacts due to climate | | |
| networked water supply | improved wells and springs. | change. Staff and | | |
| distribution systems, | • Water quality testing is the | implementing partners with | | |
| including installation of tap | responsibility of the Ba Nafaa | significant experience in | | |
| stands | project for interventions that provide | environmental compliance | | |
| Construct or rehabilitate | potable water. This includes arsenic | have been put in place to | | |
| water storage tanks | testing adhering to "Guidance Cable | implement these activities | | |
| Construct rainwater | State 98 108651". In addition, the | and Environmental | | |
| harvesting systems | standards and testing procedures | Compliance language, | | |
| Construct or renovate | described in "Guidelines for | copies of the IEE and | | |
| sanitation facilities (latrines | Determining the Arsenic Content of | screening tools have been | | |
| or other) | Ground Water in USAID-Sponsored | included in their contracts. | | |
| Construct or renovate hand | Well Programs in Sub-Saharan | The USAID/BaNafaa | | |
| washing stations | Africa" must be followed. The | WASH Coordinator | | |
| Improved solid waste | project will also build capacities and | completed USAID | | |
| handling | responsibilities that provide | Environmental Compliance | | |
| Operate small-scale water | reasonable assurance that on-going | Training in Accra in March | | |
| supply and sanitation | water quality monitoring occurs. | 2012 and has presented what | | |
| systems, including | • The standards for initial and on- | he learned and shared | | |
| maintenance of pumps, | going testing will follow local laws, | materials with implementing | | |
| pipes and other | regulations and policies. | partners. Principal activities | | |
| infrastructure | Furthermore, a response protocol | in Years 3 & 4were: | | |
| | will be established in the event that | Facilities design, including | | |
| | water quality testing detects | environmental screening of | | |
| | contamination. | the six selected sites and an | | |
| | • Latrines will be sited far away from | EMMP for construction | | |
| | shallow wells, cisterns, spring | activities; | | |
| | sources, boreholes and wetlands. | PHAST training, | | |
| | Latrine pits will be dug in the | Community training and | | |
| | unsaturated zone above the water | outreach design and | | |
| | table, and latrine pits will be | preparation; | | |
| | protected against flooding and | Establishment and | | |
| | overflow due to intense rainfall. <i>Ba</i> | orientation of site level | | |
| 1 | <i>Nafaa</i> will establish and train | WASH management | | |
| | <i>ivajaa</i> wiii establish and traffi | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | |

| Planned activities | Recommended mitigation actions | Status of mitigation measures/Actions taken | Outstanding issues on required conditions | Remarks |
|--------------------|---|---|---|---------|
| | community water and sanitation (WAT/SAN) committees to manage, repair and maintain all water points. Also, general concepts of watershed management will be explained to WAT/SAN committees. <i>Ba Nafaa</i> will provide training and education in sanitation and hygiene to local water and sanitation committees and to participating communities with the aims of : Ensuring community mobilization and public awareness of human health risks associated with water-borne disease vectors; Encouraging the development of community responses that are environmentally sound, cost effective and safe; and Ensuring control over the management of the facilities and operations through local community rules and best practices. Verification through site visits and photos will be done to assure practices are in accordance with local community rules and best practices. <i>Ba Nafaa</i> will: Follow best engineering practices with qualified professional expertise including | committees, who are developing by-laws, a management plan and an EMMP for their site. Construction at 4 sites. These design/planning and construction activities are being done in accordance with the specified conditions and recommended mitigation actions for WASH specified in this IEE. Four of the six sites are recommended for water sourced through connection to the municipal system. Two are recommended for boreholes. Initial Arsenic and other required testing has been conducted in Year 4 for both municipal and borehole sources and all sources meet standards. | | |

| Planned activities | Recommended mitigation actions | Status of mitigation | Outstanding issues on | Remarks |
|---|--|---|-----------------------|---|
| | energy and water efficiencies; Identify and mitigate any direct impacts on the existing physical environment or surrounding socio-economic environment caused by the construction of and presence of the water or sanitation system. These impacts relate to resource use, earthmoving and construction, soil compaction and impacts on neighboring populations. When feasible, the majority of materials used will be of local origin and will not contain any hazardous materials (<i>e.g.</i> asbestos or lead) | measures/Actions taken | required conditions | |
| Global Climate Change Planning & Adaptation: Adaptation planning and implementation Climate change adaptation measures such as coastal development setbacks and building standards Small-scale agricultural activities Beach and dune nourishment Structural shoreline stabilization | Conditions for Climate Change adaptation measures Beach and dune nourishment, use of hard structures to combat erosion from sea level rise Use of hard structures or beach or dune nourishment to combat sea level rise will not be approved without additional screening prior to implementation. Institutions proposing hard structures and beach nourishment should be encouraged to identify alternative options including 'soft' engineering solutions including abandonment of built structures that are | <u>Climate Change</u> Add-on funding received at end of Year 2. Bi-lateral Climate Change Vulnerability Assessment conducted in Year 3. Stakeholder workshop and adaptation planning resulting in submission of a Bilateral Climate Change Adaptation Add-On request submitted to USAID/WA in July 2012. | | This add-on has not been funded and proposed add- on activities are not being implemented. |

| Planned activities | Recommended mitigation actions | Status of mitigation | Outstanding issues on | Remarks |
|--------------------|--|-------------------------------|-----------------------|---------|
| | | measures/Actions taken | required conditions | |
| | at risk or retreat/movement landward of | Beach and dune | | |
| | those that can be moved. Soft solutions, | nourishment, use of hard | | |
| | which include restoration of natural | structures to combat erosion | | |
| | vegetation for erosion control and | from sea level rise are not | | |
| | promotion of green coastal barriers to | proposed in the add-on | | |
| | combat erosion or stabilize beaches, are | request, which includes the | | |
| | allowed without further screening. | following adaptation | | |
| | | measures designed to | | |
| | Small-scale agricultural activities that pro | comply with the conditions | | |
| | and carry out sustainable agriculture activ | specified in this IEE: | | |
| | including tilling, cultivation, fertilization, | | | |
| | harvesting, etc. | 1: Protection and | | |
| | All agricultural activities will be | rehabilitation of mangroves | | |
| | conducted according to the following | and wetlands | | |
| | principles: | Activity 1: Establishment of | | |
| | | Buffer Zones Adjacent to | | |
| | (a) emphasize and fully integrate | Mangroves and Wetlands. | | |
| | environmentally sound practices | Activity 2: Identification | | |
| | substantially consistent with ESGGAA | and remediation of sites | | |
| | Chapter 1: Small Scale Agriculture; | where natural water flow to | | |
| | Chapter 11: Livestock; and Chapter 12: | wetlands and mangrove | | |
| | Integrated Pest Management | areas is restricted or may be | | |
| | (www.encapafrica.org/egssaa.htm) and | restricted in the future by | | |
| | the Africa Bureau Fertilizer Factsheet | man-made barriers or | | |
| | http://www.encapafrica.org/docs.htm#sp | infrastructure. | | |
| | ecificagriculture). This shall be an | Activity 3: Reforestation of | | |
| | ongoing effort, and it is expected that <i>Ba</i> | mangroves | | |
| | <i>Nafaa</i> guidelines and practices will be | Activity 4: Study the | | |
| | refined over time in response to field | applicability of REDD and | | |
| | monitoring. | other Payment for | | |
| | "E and a second allow of a line of a second base of a sec | Environmental Services | | |
| | "Environmentally Sound Practices" | mechanisms in the zone | | |
| | include basic good hygiene/animal waste | | | |
| | management/biosafety practices as a part | 2: Diversified Livelihoods | | |

| Planned activities | Recommended mitigation actions | Status of mitigation | Outstanding issues on | Remarks |
|--------------------|---|-------------------------------|-----------------------|---------|
| | | measures/Actions taken | required conditions | |
| | of animal husbandry TA/training (if | for Sustainable Resource | | |
| | applicable), and cleaner production | Use | | |
| | approaches, as appropriate, for agro- | Activity 1: Climate proofing | | |
| | processing. | livelihoods infrastructure | | |
| | | Activity 2: Development of | | |
| | If direct assistance to specific processing | eco-tourism | | |
| | operations is undertaken, the project | Activity 3: Development of | | |
| | must ensure that the operations employ | non-fisheries livelihoods | | |
| | (or will employ, as a result of the | Activity 4: Fisheries | | |
| | assistance) adequate environmental | livelihoods | | |
| | management techniques. These | Activity 5: Study of Climate | | |
| | techniques must, at a minimum, satisfy | Change related migration | | |
| | obligations under local law or policy. | impact on artisanal fisheries | | |
| | Where no such requirements exist, the | | | |
| | enterprise must employ appropriate, | 3: A Cross-cutting | | |
| | common-sense practices to safely | Communications Plan | | |
| | dispose of waste, minimize pollution of | | | |
| | surface or groundwater and safely store | 4: Shoreline protection | | |
| | inputs and commodities. | Activity 1: | | |
| | | Policy/regulatory level | | |
| | (b) include the fundamentals of pesticide | actions - both national and | | |
| | safer use if it becomes apparent that | bi-lateral in scope. | | |
| | beneficiaries are using pesticides in the | Activity 2: Living | | |
| | agricultural production activities enabled | Shorelines | | |
| | by project-funded inputs, training or | | | |
| | extension. If such use is observed, the | | | |
| | project must take all feasible steps to | | | |
| | discourage the use of Class I and Class II | | | |
| | pesticides by beneficiaries. Refer to | | | |
| | Section 5.1: General restrictions- | | | |
| | pesticides. | | | |
| | | | | |
| | (c) promote intensification of agriculture, | | | |
| | while undertaking all feasible measures | | | |

| Planned activities | Recommended mitigation actions | Status of mitigation measures/Actions taken | Outstanding issues on required conditions | Remarks |
|--------------------|---|--|---|---------|
| | to discourage the expansion of beneficiary agricultural production into non-degraded habitat or important ecological areas (<i>e.g.</i> , mangroves, undisturbed wetlands, primary forest, <i>etc.</i>). If such expansion is observed, the project shall immediately notify the AOTR and REA. | | | |